



SACA

Singapore After-Care Association

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[facebook.com/Singapore After-Care Association](https://www.facebook.com/Singapore-After-Care-Association)



gotong-royong

(n.) the joint sharing of burdens; the bearing of the weight of the world together with trusted friends

ANNUAL REPORT 2014/2015



Helping Ex-Offenders and Their Families Get Back on Their Feet

SINGAPORE AFTER-CARE ASSOCIATION

Our Vision

Well integrated ex-offenders contributing in a caring society that embodies the spirit of second chances

Our Mission

As an exemplary organisation in the aftercare sector, SACA is committed to

- » empowering ex-offenders to take ownership of their own transformation and facilitating their reintegration into society by mobilising them, their families and the public
- » fostering a change in the mind-set of both ex-offenders and society to enable ex-offenders achieve their fundamental life goals and needs



Reigniting the *Kampung* Spirit of Yesterday, Today

This year, we were inspired by the *kampung* life of the good old days lived by our forefathers. Kampung Lorong Buangkok – possibly the last *kampung* still in existence in the urban city-state of Singapore today – was the premise we based our theme upon. We were truly lucky to be able to catch a glimpse of the *kampung* and *gotong royong* spirit which is still very much synonymous with the life of the residents there today.

The values and beliefs of the *kampung* residents of yesterday – essentially the *kampung* spirit – remain relevant to the reintegration cause of today which we believe in and work hard for. We endeavour to make ex-offenders feel at home in society as well as to instill in them a sense of belonging which may have eroded in the years they have spent removed from society. Home and family remain important to an offender, hence further bolstering the sense of accountability to their loved ones and their resolve to make good after their past misdeeds. We also believe that the true strength of the cause is the *gotong royong* work of the main pillars of support within the aftercare sector – clients and their families, volunteers, and members of the public.

So what is this *kampung* and *gotong royong* spirit that we speak of?

The *kampung* spirit denotes mutual consideration knowing that even in the midst of differences, there is understanding and compromise which can help prevent conflict and smooth things over when tensions arise. Our original *kampungs* were made up of families and extended families working together to survive and prosper. The men worked together in nearby plantations while the women and children spent their days engaged in communal activities together nearer to home. The residents would then come together in the evening for meals and entertainment – just what they needed to unwind after a hard day's work. This constant engagement and interaction was the foundation of the *kampung* spirit. Residents were not just neighbours – they were friends; family even.

The strong sense of belonging that existed within the *kampung* community of yesterday bears strong significance even today – every member should have a place in society and his or her own role to play to ensure shared prosperity and progress. No man is an island; and no one member gets left behind. With so

many people rallying behind the ex-offender and the sense of accountability that comes along with it, he or she would remain steadfast and true to the intention of turning over a new leaf.

People also came together in the spirit of *gotong royong* – a Malay phrase that talks about mutual support. *Gotong royong* involves the spirit of volunteerism and working together – a selfless approach that proved beneficial to the building up of the community. We see the strength of the cause of reintegration in the culmination of the participation and interaction with clients and their families, the dedication of volunteers, and the public's faith that ex-offenders are capable of changing for the better – in essence, today's version of the *gotong royong* spirit.

Let us take a leaf out of our forefathers' book and relive the *kampung* and *gotong royong* spirit of yesterday, today.

CHAIRMAN'S MESSAGE

FY 2014 has been another eventful year for SACA. The Association embarked on a major new case management programme, initiated research for the Aftercare Sector, and for the very first time in its history presented a musical entitled 'The Prison Within'.

None of the above would have been possible without the collaboration of partners. The Case Management initiative rolled out by Prison Service in January 2015 was the fruit of extensive consultation with SACA lasting almost a year. Building on the collective experience of previous case management programmes offered since 2000, the new initiative promises to be the most intensive yet in assisting clients break out of the offending cycle.

In early 2014, SACA, together with the CARE Network, identified research as something that the Aftercare Sector needed in order for the services and programmes offered to be based on the evidence of what works. With the support and guidance from the Network, SACA initiated its focus on

scanning and reviewing available literature on the sector as well as embark on a study on befriending services offered to inmates by volunteers in the community. The Association intends to share the results of this in the coming year and hopes it will help the sector better identify and meet the gaps in services provided to inmates, ex-offenders, as well as their families.

On a more creative note, in January 2015 the Association partnered the social work students of Nanyang Polytechnic and the Yellow Ribbon Project to present a musical that focused on the trials and tribulations the families of offenders go through as a result of the incarceration of a loved one. Thanks to the infrastructural support from the YRP and the hard work and creative talents of the NYP students, the musical hit all the right notes. The audience was additionally treated to a special guest appearance on stage by Minister of State, Dr Mohamad Maliki Osman in his dual role as guest-of-honour both on and off stage. In fact, the musical was so well received that there were several requests for the restaging of the production!

With SG50 on everyone's mind, this is the time for historical milestones. Well, next year SACA will turn 60 so we too are in a reflective mood. On that note, I would like to make special mention of an individual who has dedicated the last forty years of his life to the cause of reintegrating lives, Chua Boon Tee. Having joined the Association in his early twenties as an After-Care Officer, Chua – as he is popularly known – has been a constant amidst all the changes and challenges the Association has experienced over the past four decades. His ability to stay relevant and continue to be an asset to SACA is timely given the nation's concern with an ageing population and efforts to retain seniors in the workforce.

For the year in review, more than 1,400 clients and their family members have utilised and benefitted from SACA's programmes and services. Additionally, six hundred training places have been provided to prison and aftercare professionals and volunteers. This has been made possible by the dedication of the staff as well as the commitment and

enthusiasm shown by the volunteers – SACA's very own as well as those from other community-based organisations – which the sector is able to call upon.

I thank all our corporate sponsors and donors for their generous support towards our cause. Special mention has to be made of Lee Foundation Singapore, the President's Challenge 2013, and the Kwan Im Thong Hood Cho Temple for their continued belief in the people that we serve and the work that we do.

Last but not least, I record my heartfelt appreciation to the Prison Service, the Singapore Corporation of Rehabilitative Enterprises (SCORE), and not least the Yellow Ribbon Fund for providing a substantial amount of funding for the various programmes. Their continued support remains vital in enabling SACA to carry out the work necessary to assist ex-offenders find their rightful place as contributing members of society once more.



Jeffrey Beh
Chairman

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- DCM COMMUNITY SERVICE EVENT @ SREE NARAYANA MISSION HOME FOR THE AGED SICK
- DCM COMMUNITY SERVICE EVENT @ ANG MO KIO - THYE HUA KWAN HOSPITAL
- CM COMMUNITY SERVICE EVENT @ SREE NARAYANA MISSION HOME FOR THE AGED SICK

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PATRON

Associate Professor Ho Peng Kee

EXECUTIVE COMMITTEE

Chairman	Mr Jeffrey E S Beh
Vice-Chairman	Mr Lakshmanan s/o Seenivasakan
Hon Secretary	Ms Jennifer Marie
Asst Hon Secretary	Mr Ong Hian Sun
Hon Treasurer	Mr Winston Cheng
Asst Hon Treasurer	Mr Roy Neighbour
Members	Mr Masadi Masdawi Mr Joseph Chia Hock Song Assoc Prof Teng Su Ching Asst Prof Hyekyung Choo Mdm Shie Yong Lee

REPRESENTATIVES FROM MINISTRIES

Singapore Prison Service Mr Umardani Umle

STAFF COMMITTEE

Chairman	Mr Jeffrey E S Beh
Members	Mr Lakshmanan s/o Seenivasakan Ms Jennifer Marie Mr Roy Neighbour Mr Ong Hian Sun

EDUCATION COMMITTEE (LFEAS)

Chairman	Mr Lakshmanan s/o Seenivasakan
Members	Ms Karen Wong Mr Prem Kumar

VOLUNTEER AFFAIRS COMMITTEE (VASC)

Chairman	Mr Lakshmanan s/o Seenivasakan
Vice Chairman	Mr Roy Neighbour
Members	Mr Allan Au Ms Clara Yap Ms May Hui Mr PJ Shepherdson Mr Shantosh Mr Vinod Balagopal

TRUSTEES OF THE ASSOCIATION'S PREMISES

The trustees of the Association's premises at 81 Dunlop Street, Singapore 209408 are Mr Sowaran Singh and Mr Bala Reddy.

HONORARY AUDITOR

K S Ng & Co., Certified Public Accountants, continued to play the role of SACA's Honorary Auditor during FY 2014/2015.

The Executive Committee records its appreciation to Dr K S Ng and his staff for their kind contribution and support for SACA.

CONFLICT OF INTEREST POLICY

Whenever a member of the Executive Committee has in any way, directly or indirectly, an interest in a transaction or project or other matter to be discussed at a meeting, the member shall disclose the nature of his interest before the discussion on the matter begins.

The member concerned should offer to withdraw from the meeting and not participate in the discussion or vote on the matter. The Executive Committee shall decide if this should be accepted.

SECTION II - OUR PEOPLE

MEMBERS OF SACA

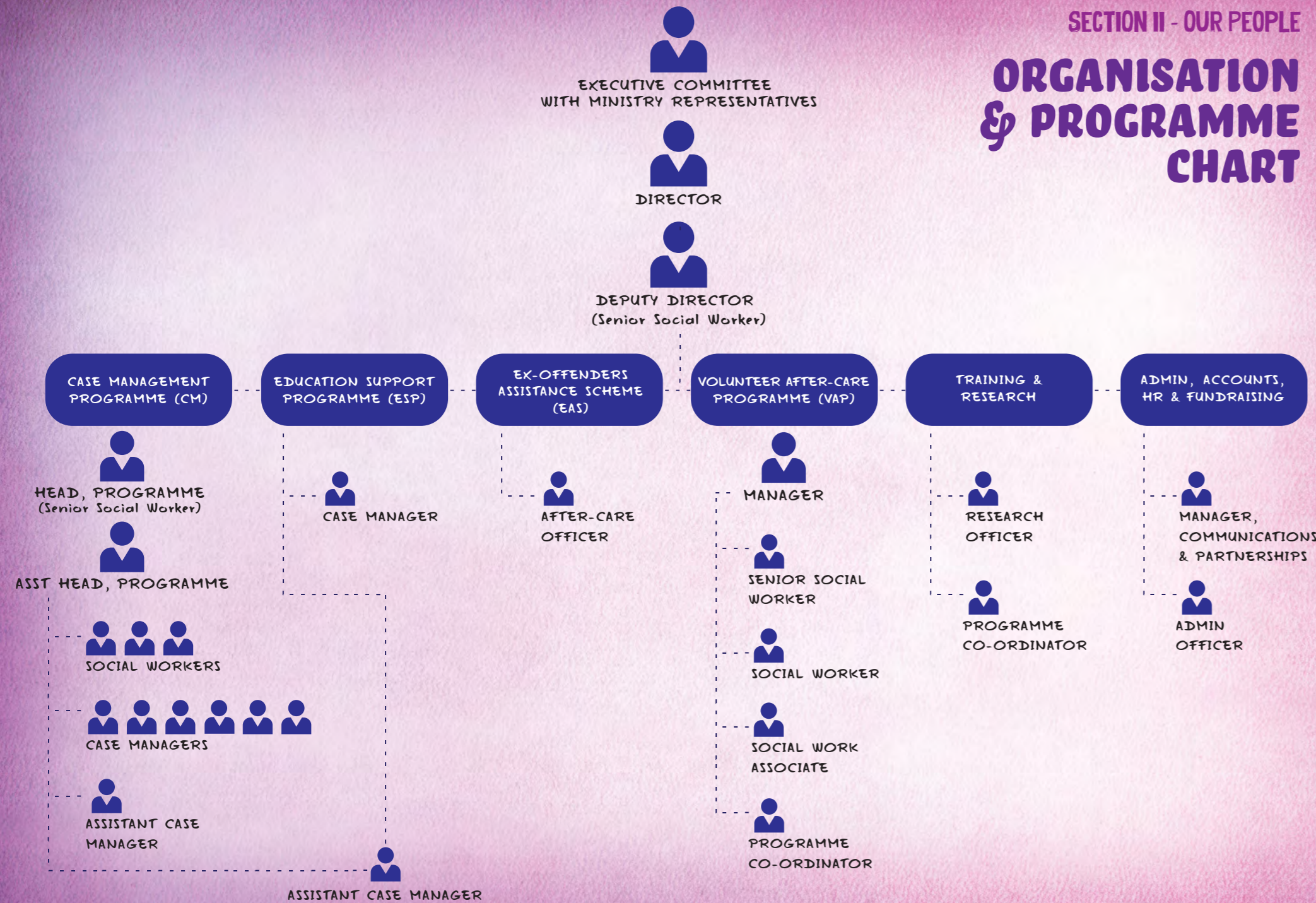
Life Members

1 Mr Abdul Rahim B Jalil	35 Mr K C Vijayan	69 Mrs May Hui	103 Mr T S Sinnathuray
2 Mr Adnan Abdullah	36 Mr K V Veloo	70 Mr Mohammad Tariq s/o Samsudeen	104 Mrs Tai, Mable
3 Mr Amir Singh	37 Ms Kamala Ponnampalam	71 Mr Muhammad Hidhir B A Majid	105 Mr Tan Boon Teck
4 Mr Ang Kheng Leng	38 Mr Kandasamy Chandra Kumar	72 Ms Murugappa Chettiar Sundaravalli	106 Mr Tan Ho Ping
5 Mr Arul Selvamalar	39 Mr Kane, George	73 Mr Narajen Singh	107 Mr Tan Hock Yam
6 Mr Bala Reddy	40 Ms Khong Phui Sheong, Eileen	74 Mr Narayasamy s/o Gobal	108 Mr Tan Hye Teck, Richard
7 Ms Baljit Kaur Nijar	41 Mr Khoo Kim Leng, David	75 Mr Ng Cheng Thiam	109 Dr Tan Nghoh Tiong
8 Mr Beh E S, Jeffrey	42 Mr Khoo Oon Soo	76 Mr Ng Royston	110 Mr Tan Siong Thye
9 Mr Bobby S. Kappen	43 Ms Koh Chai Yim	77 Mdm Noorani Binti Mohd Sood	111 Mdm Tang Lai Hong
10 Mr Chen Saii Lih, Patrick	44 Mr Kong Sui Khian, Richard	78 Ms Norul Huda Rashid	112 Mr Tang Soong Jing Stanley
11 Mr Cheng, Winston	45 Mr Koshy, Thomas	79 Mr Ong Hian Sun	113 Assoc Prof Teng Su Ching
12 Ms Cheong Wai Leng, Kristine	46 Ms Lau Bo Chu, Janet	80 Mr Ong Kar Imm	114 Mr Teo Tze Fang
13 Mr Chia Hock Song, Joseph	47 Mr Lau Wing Yum	81 Ms Ong, Jocelyn	115 Mr Toh Han Li
14 Mr Chin Kim Tham, Desmond	48 Mr Lakshmanan s/o Seenivasakan	82 Mr Ooi Keng Hock, Roy	116 Mr Toh Hoe Kok, Francis
15 Asst Prof Choo Hyekyung	49 Mr Lee Bian Tian	83 Mr P O Ram	117 Mr Tseng, Francis
16 Mr Chua Poh Heng, Jordan	50 Ms Lee, Christine	84 Mr P Sivasanmugam	118 Ms V R Cary
17 Mr Devadas Emmanuel Devapragasam	51 Ms Lee Kwai Sem	85 Mr Pattabiran Nagarajan	119 Mr Vinod Balagopal
18 Mr Don Jacob Huber	52 Ms Lee Liang Chian	86 Ms Peh Cheng Hong	120 Ms Wang Lan Jee, Janet
19 Mr Edgar Troxler	53 Ms Lee May Fen, Frances	87 Mdm Phang Seok Sieng	121 Mr Wong Cheng Liang
20 Mr Edmond Pereira	54 Mrs Lee Poh Choo	88 Mr Poh Geok Ek	122 Mr Wong Kok Chin
21 Mr Edwin Thompson	55 Mr Lee Sing Lit	89 Dr R D Gangatharan	123 Mr Wong Kok Weng
22 Ms Goh Meibo Guilini, Grace	56 Mrs Leu Li Lin	90 Ms R K Rani	124 Ms Wong Kum Foong, Ada
23 Ms Goh Kui Hwa	57 Mr Lim Aeng Cheng, Charles	91 Mrs Roberta Lyn Balagopal	125 Mrs Wong Rita
24 Mr Goh Sin Chan	58 Mr Lim Beng Huat, James	92 Mr Roy Neighbour	126 Mr Wong Seng Yoong, Jason
25 Mdm Goh Suat Cheng	59 Mr Ewe Huat	93 Mr S Surenthiraraj	127 Mrs Yang Chiou Chyn
26 Mr Hamidul Haq	60 Mr Lim Han Boon	94 Ms Saraswathi Raja Krishnan	
27 Mr Hamzah Moosa	61 Mr Lim Kah Keng	95 Mdm Saroja d/o Kanthasamy	
28 Mr Ho Beng Guan	62 Mr Lim Peck Guan	96 Mr Shahiran Bin Abdul Rahman	
29 Ms Huen Suling, Joyce	63 Ms Low Chui Hong	97 Mr Shahril Bin Abdul Ghani	
30 Mr Ismail Ibrahim	64 Mr Low Hwee Huang	98 Mr Shaiful Bahari B Sidi	
31 Ms Jasbendar Kaur	65 Ms Low Lee Kiang, Jasmine	99 Mr Sirish Kumar	
32 Dr Jasmine S Chan	66 Justice M P H Rubin	100 Mdm Shie Yong Lee	
33 Mr Jaswant Singh	67 Mr Masadi Masdawi	101 Dr Sim Boon Wee Timothy	
34 Ms Jennifer Marie	68 Mr Mathavan Devadas	102 Mr Sowaran Singh	

Ordinary Members

1 Mr Mahadevan Lukshumayeh

SECTION II - OUR PEOPLE
ORGANISATION & PROGRAMME CHART



The Team

Back Row (Left to Right)
 Evina Binte Subani (Social Worker), Brindha d/o V S Pakianathan (Case Manager), Lim Zi Ling Serene (Social Worker), Yet Han Jie (Deputy Director/Senior Social Worker), Chua Boon Tee (After-Care Officer), Mohamed Naser Bin Zainol (Social Worker), Prem Kumar (Director), Lim Yun Ru Bernice (Case Manager), Nurainshah Binte Sa'ip (Social Work Associate), Tay Kai Yin Asher (Case Manager), Jess Choo (Admin Officer), Lin Mingjie (Senior Social Worker)

Front Row (Left to Right)
 Sushilah Binte Hamdan (Assistant Case Manager), Rosfirdawaty Binte Abdul Rashid (Programme Co-Ordinator), Ashanti Caryl-Anne Anandam (Head, Programme/Senior Social Worker), Tan Shu Yi Dorothy (Case Manager), Han Caiyun (Case Manager), Nur Qurratul Ain Binte Azhar (Manager, Communications & Partnerships), Roziawati Binte Ibrahim (Social Worker), Siti Nurulain Binte Yunos (Case Manager), Nur Amalya Binte Ahmad (Programme Co-ordinator), Punithavalli d/o Gunasegaran (Assistant Head, Programme), Yeo Kai Chin Kristen (Assistant Case Manager), Chow Yvonne (Research Officer), Noraishikin Binte Ismail (Manager, Volunteer Programme)

Not in Photo: Quek Bee Geok (Case Manager)

SECTION II - OUR PEOPLE

THE TEAM

FUN AND GAMES @ THE MIND CAFÉ

22 September 2014
The Mind Café @ Prinsep Street

“LIFE IS MORE FUN IF YOU PLAY GAMES.” – ROALD DAHL

Before the existence of video games and gaming applications, there were board games made out of simple materials like chipboard and adhesive paper that work your brains, teach you vital social skills and bring you loads of fun. However, gone are the good old days of personal interaction with the birth of digital media that has taken the world by storm.

To relive good old times and to get some much needed rest and relaxation, SACA staff ditched their workstations for an afternoon of learning and fun at The Mind Café @ Prinsep Street. The Mind Café provides a cosy environment allowing bonds to be formed over board games ranging from the classics like Monopoly to the much raved about card game, Cards against Humanity.

Loads of laughter, screaming and shouting filled the premises and boy, were we glad that we had a dedicated room for our crazy antics. To quote our staff, “Games are engaging and I get to know my colleagues better through the way they played the games” - one can imagine the aggressive, far-from-friendly

competition among the players but rest assured that there were no casualties at the end of the day ☺

Amidst all the light-hearted chaos, we took a break to celebrate the birthdays of our colleagues, Dorothy and Nurul. At SACA, we have the tradition of celebrating staff’s birthdays but this time round, the celebration was held outside of SACA premises. It was a well-planned arrangement since everyone got hungry after all the action.

The day ended with happy smiles on all faces and SACA staff are definitely looking forward to more of such team bonding events in the future.



STAFF WELFARE ACTIVITIES

BEACH PARTY @ SENTOSA

12 March 2015
Palawan Beach, Sentosa

“TRUST IS KNOWING THAT WHEN A TEAM MEMBER DOES PUSH YOU, THEY’RE DOING IT BECAUSE THEY CARE ABOUT THE TEAM.” – PATRICK LENCIONI

A trip to Sentosa means happy times and a healthy dose of sunshine! All staff members headed over to the inviting Palawan Beach as fun and games awaited them.

SACA staff formed two teams and engaged in competitive games including Charades and Dodgeball. Calm and composed office staff suddenly transformed into enthusiastic participants who wanted to clinch the winning title for their team.

Participants battled each other through actions and verbal descriptions in the animated game of Charades. Who knew SACA staff members are such great actors! Each and every team member had his or her own moment to shine as everyone kept getting into fits of laughter every now and then.

Subsequently, both teams were asked to fit themselves in the photographs taken in the game, Photo Frame. Members were quick on their feet and discussed strategies to be in the photograph while reducing the chances of their opponents having their faces in the photograph. SACA staff appeared to have much fun as they jumped and dashed across the sand, engaging actively in the game.

To encourage engaging in physical activity in our hectic lifestyle, the welfare team also organised the game of Dodgeball for staff to have a chance to run about and have fun. Although it was just a good old game of Dodgeball, both teams played energetically and one team emerged victorious.

After all the fun and games, staff had a short break with snacks provided to replenish their energy to have even more fun! For the first time in all the events organised, the game, Sequence, was adapted from the famous Korean reality show, The Running Man, and was introduced to the staff members. Colleagues started on the game swiftly and accomplished each task in a sequential manner as instructed. The game involved tasks like building a sandcastle and taking a “we-fie” that encouraged bonding among staff.

The usual serene and beautiful beach was home to a good deal of laughter on that day. At the end of the day, staff members took home prizes and made their way home, all cheery and relaxed. The beach did not fail to reenergise everyone despite the heat and all had a great time.



THE TEAM

SACA'S MOST IMPORTANT ROLE:

"The most important role that SACA plays in rehabilitation and reintegration is the accompaniment of clients through their endeavour to lead a more fulfilling life. This support is crucial in ensuring that clients are able to follow through their quest for change and balance in their lives."

NURAI SHAH BINTE SAIP (SOCIAL WORK ASSOCIATE)



BIGGEST CHANGE SINCE JOINING SACA:

"Having more patience – despite my best efforts to help, the circumstances I am dealing with may still bring frustrations. I find that I have since learnt to take more things in my stride and to deal with frustrations more patiently."

LIM YUN RU BERNICE (CASE MANAGER)

BIGGEST CHANGE SINCE JOINING SACA:

"My biggest change is in perceiving how I see resistance in clients. I feel that when we look at the history and early years of a client we are then able to understand why clients present resistance, mostly as a coping mechanism. I remember in my early days this quote that I learnt "There is no resistant client, only a resistant worker". I believe this to be mostly true and we need to make the effort to look beyond client's resistance, and even if we are unable to break through it, then at least understand where the client is coming from."

PUNITHAVALLI D/O GUNASEGARAN (ASSISTANT HEAD, PROGRAMME)



SACA'S MOST IMPORTANT ROLE:

"SACA is one of the key agencies working with ex-offenders and family members. This provides ex-offenders who feel stigmatised a safe place to work on their reintegration goals. Counselling provided by SACA also gives clients an opportunity for their problems to be heard."

LIM ZI LING SERENE (SOCIAL WORKER)

REASON FOR JOINING SACA:

"In all honesty, I joined SACA while under parental pressure to leave my previous job. I had chanced upon SACA's recruitment advertisement for the After-Care Officer post and I applied without knowing much about the job. I did not expect the Management then to select me for the position but they did, and I just passed my 40 years of service in March 2015. Funny how it all started, but I'm glad I have found my true calling in life."

CHUA BOON TEE (AFTER-CARE OFFICER)



SUSHILAH BINTE HAMDAN (ASSISTANT CASE MANAGER)

"I am of the view that SACA instills hope in the lives of the ex-offenders. Hope is a motivator and is important because it makes the troubles of today less difficult to bear for the ex-offenders."

SACA'S MOST IMPORTANT ROLE:

THE FACES OF SACA

SECTION II - OUR PEOPLE

DONORS & VOLUNTEERS

LIST OF DONORS (INDIVIDUALS) APRIL 2014 TO MARCH 2015

We would like to extend our heartfelt thanks to the following individuals and organisations for their generous and much needed donations.

1 Adnan Bin Abdullah	23 Lau Janet	43 Ong Ai Weig	65 Tan Tian Soon
2 Ahmad Fitri Bin Ibrahim	24 Lau Wing Yum	44 Ong Hian Sun	66 Tan Tze Kiang
3 Anthonysamy Francis Xavier	25 Lee Chung Hua	45 Ong Yeow Chon	67 Tan Wee Siang
4 Barat Mandloi	26 Lee Jacob	46 Dr Ong Yong Wan	68 Tan Yong Kiang
5 Chan Wai Keong	27 Lee Wah	47 Peh Kok Heng	69 Tang Soo Ching Rae
6 Cheng Howe Ming Winston	28 Lim Kah Keng	48 Peter Von Selkey	70 Tapan Kumar Rao
7 Chia Heng Wah Eric	29 Lim Lay Keng	49 Prem Kumar	71 Tay Guan Mong
8 Dr Chia Wei Tsau	30 Lim Poh Soon Philip	50 Quek Jennifer	72 Teo Joseph
9 Chng Hwee Hong	31 Lim Song Kie	51 Ravi s/o Subramanian	73 Thevedran Senkodan
10 Choi Lai Kuen Adeline	32 Loo Kuen Feng	52 Reinhard Joachim Klemmer	74 Wong Keen Onn
11 Dr Choo Hyekyung	33 Low Lee Kiang, Jasmine	53 Roy Grenville Neighbour	75 Wong Kok Weng
12 Chua Boon Tee	34 Low Rachel	54 Sai Ram Nilgiri	76 Wong Li Ling Karen
13 Don J Huber	35 Lun Chik Lee	55 Seet Chor Hoon	77 Wong Sheow Yuen Wendy
14 Fong Ching Yi	36 Mahadevan Lukshumayeh	56 Sharminee Naidu Ramachandra	78 Wong Wai Teng
15 Goh Puay Cheh	37 May Hui	57 Sim Tong Ping Tristan	79 Wu Pegeen
16 Ho Cheow Kuang, John	38 Mohamed Anis Arulmoli	58 Siti Rohana Binte Hamson	80 Yap Bee Hoon Clara
17 Jogesh s/o Kantilal Doshi	Sakaravarthi s/o Jamal	59 Sunita Nair	81 Yazid Yusof
18 Khoo Yong Kiong	Mohinitheen	60 Suriyiacala Jennifer Marie	82 Yeo Jeremy
19 Koh Siew Yong	39 Mohd Zaini Bin Othman	61 Tan Huan Tiow	83 Zahari Bin Othman
20 Koh Sok Sang, Julie	40 Neo Yin Chou	62 Tan Hui Ling	84 Zoher Saleh Motiwalla
21 Kumeresh	41 Nor Azlan Bin Sulaiman	63 Tan Li Kiang	
22 Lakshmanan s/o Seenivasakan	42 Nur Sakinah	64 Tan Poh Lian Phyllis	

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DONORS & VOLUNTEERS

LIST OF DONORS (ORGANISATIONS) APRIL 2014 TO MARCH 2015

ORGANISATIONS

	S\$
1 Antara Koh Pte Ltd	1,000
2 Everfaith Parking Management Pte Ltd	500
3 Hong Leong Foundation	5,000
4 Kuan Im Tng Temple (Joo Chiat)	20,000
5 Kwan Im Thong Hood Cho Temple	30,000
6 Lee Foundation Singapore	560,000
7 MILK Fund	95,620
8 NTUC FairPrice Foundation Ltd	5,000
9 Progress Galvanizing Pte Ltd	1,000
10 Resorts World at Sentosa Pte Ltd	5,000
11 SATS Staff Association	5,000
12 Special Constabulary Sport & Welfare Association	3,000
13 Super Galvanising Pte Ltd	10,000
14 Tan Chin Tuan Foundation	3,000
15 The Media Pte Ltd	600
16 Yi Kai Development Pte Ltd	5,000
17 Yellow Ribbon Fund	66,700

金基氏李

LEE FOUNDATION

佛觀
祖音
廟堂

KWAN IM THONG
HOOD CHO TEMPLE

Kuan Im Tng Temple
(Joo Chiat)



SUPER GALVANISING



Yellow
Ribbon
FUND

Help Unlock the Second Prison

SECTION II - OUR PEOPLE

DONORS & VOLUNTEERS

LIST OF VOLUNTEERS AS AT 31ST MARCH 2015

1	MR ABDUL RAHIMAN MOHAMED ILYAS	36	MS CHEOW KWAN FOON RACHEL	71	MS GOH LUCY
2	MR ABULAZIZI S/O MOHD NOOHU	37	MR CHEW BENG HOE, JIMMY	72	MS GOH SIEW GEOK
3	MR ADNAN ABDULLAH	38	MR CHIA HENG WAH ERIC	73	MR HANSAN NG
4	MR ALAGASAMY RAJU SUBRAMANIAM	39	MR CHIA WEE BOON	74	MS HARIATI BTE ADAM
5	MR ALI BIN SENIN	40	MR CHIN YUEN LOKE ALEX	75	MR HIRMAN ABDULLAH
6	MR AMIR SINGH	41	MR CHING KOO LENG	76	MR HO CHEOW KUANG JOHN
7	MS AMY DANIEL	42	MR CHOI HON KUAN GREGORY	77	MR HO SIEW KWONG PHILLIP
8	MR ANDREW VEALE WILLIAM	43	MS CHOI LAI KUEN ADELINE	78	MR HO WAI KEONG
9	MS ANG EU ENG ALICE	44	MS CHONG GUAN HONG ALICE	79	MS HOON MEI PENG JOANNE
10	MS ANG HUI ESTHER	45	MR CHONG KUM YUEN JEFFREY	80	MS HOON WEI CHING AGNES
11	MS ANGEL CHIENG HOE MING	46	MS CHONG LEE LEE	81	MS JASBEER KAUR D/O KISHEN SINGH
12	MS ANISHA JOESPH	47	MS CHONG LEE NAM	82	MS JEANIE ELIZA BINTE SULAIMAN
13	MS ANITA ZAHRA VELAR	48	MR CHOW CHEE WAH	83	MS JESSICA LAU LAY KOON
14	MS ANNA MAGDALENE LEONG YUET KHENG	49	MS CHRISTINA PHILLIPS	84	MR JESWANT SINGH BANDAL
15	MR ANTHONY LAWRENCE	50	MS CHU KER MIN JOSEPHINE	85	MR JOSEMARIA MIGUEL YAP SOON KWEE
16	MR ANTHONY SAMY FRANCIS XAVIER	51	MS CHUA AIK WHEE HANNAH	86	MR JOSEPH ROZARIO
17	MS ARULSELVI D/O S SELVARAJU	52	MS CHUA ANNE	87	MR K JAYSEILAN
18	MR ARUMUGAM KALIAPPAN	53	MS CHUA KIM NAYAUDREY	88	MS KAN YOKE CHENG WINNIE
19	MR AU WAN LEUNG ALLAN	54	MR CHUA LEE KHENG FRANCIS	89	MS KHO CHIEW PENG
20	MS AYE HNIN YU	55	MS CHUA LIAN KIOK JANE	90	MS KHONG PHUI SHEONG EILEEN
21	MS BALBIR KAUR D/O SAWARAN SINGH	56	MS CLARA YAP BEE HOON	91	MR KHOO JAMES
22	MS BALJIT KAUR	57	MR DANIEL TIAN	92	MR KHOO SHEE FEI
23	MR BOBY S KAPPEN	58	MS DOLLY CHEW	93	MS KOH SOK SANG JULIE
24	MR CHAN CHUN WAI WILLIAM	59	MR DON JACOB HUBER	94	MS KOMATHI D/O THIRUPPATHIVASON
25	MS CHAN LAY ENG PAMELA	60	MR EDGAR TROXLER	95	MR KRISH PHUA TIONG ENG
26	MR CHAN LIM SING, EPHRAIM	61	MS EMILY D/O MANUEL RAYAN	96	MR KRISHNAMOORTHY KARTHIKEYAN
27	MR CHAN PON MUN CHARLIE	62	MS ESTHER WEE SZU	97	MS KULWINDER KAUR
28	MR CHAN WENG YIE	63	MS FARAH BTE SAUD MARIE	98	MR KWOK PUI SUM ROYAL
29	MR CHANG JOON KAI	64	MS FONG POH YOKE	99	MR LAI SEE TONG
30	MR CHEE CHAY WAH IVAN	65	MR FONG WENG SUN PETER VINCENT	100	MS LAU BO CHU JANET
31	MS CHEN DUN LIN CHRISTINA	66	MR GAN SU KENG	101	MR LAU CHEE PHONG JOSEPH
32	MS CHENG BING LIN AGNES	67	MS GEETHA GOVINDAN	102	MS LAU YAN YONG CHRISTINA
33	MS CHENG HWEE KIANG SERENE	68	MS GOH HENG GEAK	103	MS LEE AI LIN
34	MS CHEONG KEH SING	69	MR GOH KIAP KIAH KELVIN	104	MS LEE CHIN NOI LINDA
35	MS CHEONG KIM PHONG IRENE	70	MS GOH KUI HWA	105	MS LEE CHIN YONG JENNY

SECTION II - OUR PEOPLE

DONORS & VOLUNTEERS

LIST OF VOLUNTEERS AS AT 31ST MARCH 2015

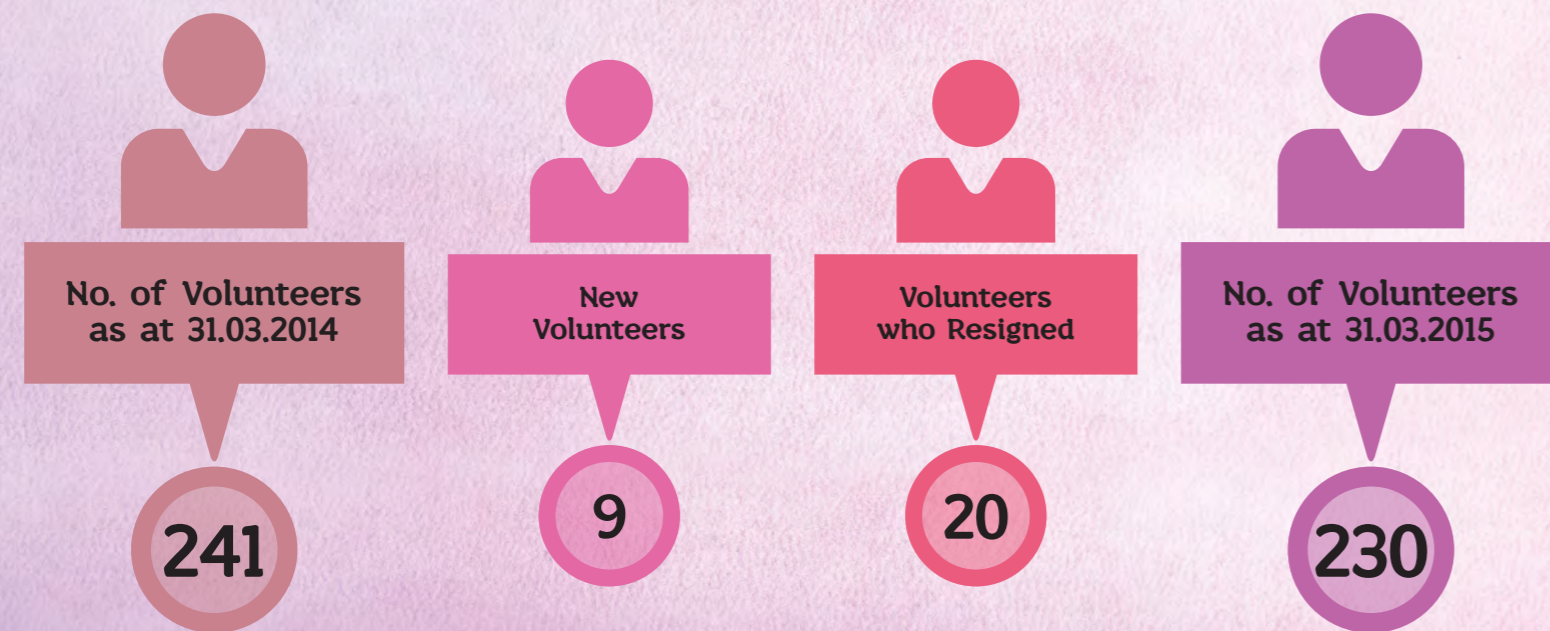
106	MS LEE HUI JUN	140	MS MIMI MARHAINI MASRI	175	MS SAMINAH BTE KEEDAL
107	MS LEE HUI LAN WINNIE	141	MR MOHAMAD FARID BIN MOHD NOR	176	MS SARASWATHI RAJA KRISHNAN
108	MR LEE KEEN MUN CLIFF	142	MR MOHAMMAD FAUZY BIN YAHYA	177	MR SARAVANAN S/O RENGANATHAN
109	MS LEE KIM POH ESTHER	143	MR MOHAMMAD TARIQ S/O SAMSUDEEN	178	MS SATHU ANANDAVALLI
110	MS LEE LI NGOH PAMELA	144	MS MOLLY ANG SIAK LUANG	179	MS SEAH CHEW PENG
111	MS LEE LI SONG SHARON	145	MS MURUGAPPA CHETTIAR SUNDARAVALLI	180	MS SEET CHOR HOON
112	MS LEE LIANG CHIAN	146	MR MUTHU VENDASALAM	181	MR SEET POH
113	MR LEE PING HANG JONATHAN	147	MS NADIAH FARHANAH BINTE MOHAMED	182	MS SERENE TAY LAY CHOO
114	MS LEE WEE NEE	148	MS NG GEOK HONG	183	MS SHAKILA D/O MOHD ABDUL LATIF
115	MR LEO JOSEPH	149	MR NG KOON CHUAN FRANCIS	184	MR SHANTOSH
116	MR LEOW HOW PHING	150	MS NG PECK HOON EILEEN	185	MR SHEPHERDSON PERCIVAL JOSEPH
117	MS LEOW SIEW LUNAG, JENNIFER	151	MR NICHOLAS LEE JIN KIAN	186	MR SIEW KAI KONG RICHARD
118	MS LIM HENG LING LINDA	152	MR NILGIRI SAI RAM	187	MS SIM BOON GEK
119	MR LIM HOCK BENG	153	MS NIO KWEE KIW WINNIE	188	MS SIM CHUAI SHUN EMILY
120	MS LIM JULIE	154	MS NOORUNNISA BTE ABDUL RAHIM	189	MS SIOK PIT CHING CAROL
121	MS LIM JUNE LEE	155	MS NORAINI BTE MOHD	190	MS SISTER SIENA PILLAI
122	MR LIM KAH KENG	156	MS NORSHIFA BINTE HANIF	191	MS SOBANA K DAMOO
123	MS LIM LEE CHENG	157	MR ONG ENG CHUAN, ANDREW	192	MS SOH POH HIONG ALICIA
124	MS LIM SIONG SUSAN	158	MS ONG LEE WEE NICOLE	193	MR SOH YAN LEE ANDY
125	MR LING HUAT MIN AKIRA	159	MS PEARLINE TAN GWEE GUAT	194	MS SOH YAN TIN LARAINÉ
126	MR LOH CHEE WAH DAVID	160	MS PEGGY LEONG	195	MR SOON KEN-GEN, GERALD
127	MS LOK SIEW LIAN	161	MR PHUA WEI SEN DAMIEN	196	MR SOON MIN HIAN MATTHEW
128	MS LOW HUN LING, SHARON	162	MS POH HWEE HIAN	197	MS STEPHANIE MARILYN MARTIN
129	MS LOW LEE KIANG JASMINE	163	MS PRITAM KAUR D/O MUKTIAR SINGH	198	MS STONEY THAM
130	MS LOW MUI GEK JOY-CHLOE	164	MR QUAY LAY PENG JENNIFER	199	MR TAN HYE TECK RICHARD
131	MS LUI CHENG HONG GLORIA	165	MS RADHA CHOWDHURI	200	MR TAN KENG SENG DEREK
132	MS LYE HEN FONG, NANCY	166	MR RAHUL RAVINDRA JAIN	201	MS TAN LAY CHOO CATHY
133	MS MA POH LING, MONICA	167	MR RAMASAMY SUBRAMANIAM	202	MS TAN MAY SEAH, CORINA
134	MS MAGARET MARAGATHAVALLI SANTHANA-FRANCIS	168	MR RAMESH CHIDAMBAR DIXIT	203	MS TAN SOCK KENG SAMANTHA
135	MR MAHADEVAN LUKSHUMAYEH	169	MS RANI D/O RAM H KHOOBCHANDANI	204	MR TAN SZE TZE WILLIAM
136	MR MAK YEW SENG JUSTIN	170	MS RITA WONG	205	MR TAN WAI HONG ALVIN
137	MS MARSHAL GAYATHRI REBECCA	171	MS ROHANI BINTE ARIFFIN	206	MS TAN WOON TSI ZOE
138	MR MATHAVAN NAIR S/O MUKUNAN NAIR	172	MR RONNIE MA SOON PENG	207	MR TAY CHUAN SENG
139	MS MAY HUI	173	MS S VIMALA	208	MS TE PEI LIN
		174	MR SAM CHU	209	MR TEE KAI PENG

SECTION II - OUR PEOPLE

DONORS & VOLUNTEERS

LIST OF VOLUNTEERS AS AT 31ST MARCH 2015

210	MS	TEO CHYE LAN JOSEPHINE	221	MR	WONG GEI CHEONG STANLEY
211	MR	TEO PECK SIM CLEMENT	222	MR	WONG TOON SUAN PHILIP
212	MR	TEO YONG MING, YONVIN	223	MS	WOO SIEW KOON
213	MR	TIAN NYONG JAN THOMAS	224	MS	XAVIER ANTHONIAMMAL
214	MS	VASUDEVAN YAMINI	225	MR	XIE YAO YU
215	MS	VHANEY	226	MR	YAM HAI LAW
216	MS	VICKNESWARIE D/O JAGADHARAN	227	MS	YANG LIEW FANG
217	MR	VIDIANAND DAS PANICKER	228	MR	YEO CHENG HOCK ALVIN
218	MR	VINCENT FELIX SOOSAI RAJ	229	MR	YONG SHOU PIN
219	MR	VINOD BALAGOPAL	230	MR	YONG YONG GORDON
220	MS	WANG MEI KUI SHANE			



AWARENESS & OUTREACH

- CHARITY FILM PREVIEW 2014 – MALEFICENT
- THE PRISON WITHIN – A CARE NETWORK-NANYANG POLYTECHNIC MUSICAL PRODUCTION
- SACA IN THE NEWS

COMMUNITY SERVICE EVENTS

- CMFP COMMUNITY SERVICE EVENT @ APEX HARMONY LODGE
- DCM COMMUNITY SERVICE EVENT @ SREE NARAYANA MISSION HOME FOR THE AGED SICK
- DCM COMMUNITY SERVICE EVENT @ ANG MO KIO - THYE HUA KWAN HOSPITAL
- CM COMMUNITY SERVICE EVENT @ SREE NARAYANA MISSION HOME FOR THE AGED SICK

EDUCATION SUPPORT PROGRAMME (ESP) ACTIVITIES

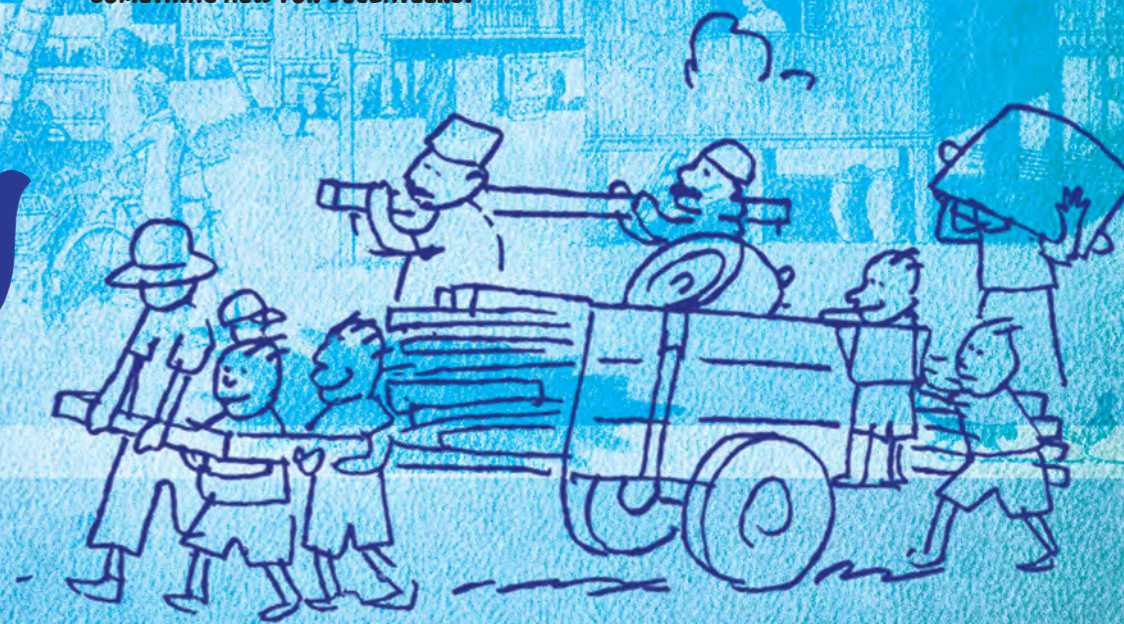
- RECREATIONAL EVENT @ PLAY NATION, *SCAPE
- TUITION SERVICES
- YELLOW RIBBON RUN
- CONFLICT MANAGEMENT WORKSHOP
- RECREATIONAL EVENT @ THE MIND CAFÉ, FUNAN DIGITALIFE MALL

VOLUNTEER AFTER-CARE PROGRAMME (VAP) ACTIVITIES

- SUICIDE AWARENESS TALK BY SAMARITANS OF SINGAPORE
- GET-TOGETHER DINNER
- VOLUNTEER APPRECIATION NIGHT 2014 – YOU ARE OUR TREASURE
- VOLUNTEER POTLUCK PARTY
- VISIT TO THE STATE COURTS
- SOMETHING NEW FOR VOLUNTEERS!

Events & Activities

SECTION III



AWARENESS & OUTREACH

CHARITY FILM PREVIEW

MALEFICENT

28 MAY 2014

Golden Village VivoCity

Multiple Academy Award winner and international superstar Angelina Jolie stars in Disney's untold story of one of its most iconic villains, Maleficent, whose pure heart is cast into stone due to a grievous betrayal by someone she trusts. This beautiful American fantasy film places an interesting spin on Disney's classic "Sleeping Beauty" and reminds us not to be too quick to vilify certain characters, as even the seemingly most heinous of villains might have their own sad story to tell. Such is sometimes true for our clients, who have been stigmatised for a past that might have been partially dictated by external circumstances, and whose need could simply be some understanding from those around them.

With the generous support of sponsors including Lee Foundation, Kuan Im Tng Temple (Joo Chiat), Super Galvanising, Yi Kai Development, NTUC FairPrice Foundation and many others, the event held at Golden Village VivoCity was a resounding success. Resorts World Sentosa and the Volunteer Special Constabulary (Singapore Police Force) came in full force and occupied two whole halls in support of SACA. Many other individuals also brought their friends and families to the preview, whose purchase of tickets also contributed to the success of the event. Due to the outpouring of support, our attendees numbered nearly a thousand strong. SACA's Patron, Associate Professor Ho Peng Kee also graced the preview as our Guest-of-Honour, further lending support to SACA's cause of helping ex-offenders get back on their feet. SACA managed to raise close to \$135,000 to fund programmes for the year through the preview.

We owe thanks and gratitude to these big-hearted individuals and sponsors who have substantially contributed to our funds to ensure that SACA can continue with its mission.



AWARENESS & OUTREACH

THE PRISON WITHIN

A CARE NETWORK-NANYANG POLYTECHNIC MUSICAL PRODUCTION

17 JANUARY 2015

Nanyang Polytechnic Auditorium

SACA, on behalf of the CARE Network, kick started the year 2015 with much fanfare with the staging of the musical production The Prison Within in collaboration with Nanyang Polytechnic – specifically the faculty of Social Work from the School of Health Sciences – in support of the Yellow Ribbon Project. The musical which took place on 17 January 2015 served as the curtain-raiser for the CARE Network's yearlong SG50 celebration which also coincides with the Network's 15th Anniversary.

The musical by the second-year Social Work students is a creative attempt to highlight an often neglected group that suffers silently when an individual is incarcerated – their family. It is worth noting that the idea for the musical came mainly from the students; SACA is heartened that young people such as them are able to be sensitive to the needs of an often neglected group, the families of offenders, and want to use this production as a means to reach out to their peers to raise awareness of the needs of such people in our midst and how we can do our part for them in our personal capacity.

The Association was honoured to have Dr Mohamad Maliki Osman (Minister of State, Ministry of National Development & Ministry of Defence and Mayor, South East District) grace the event. He made a surprise appearance in the big finale scene where he assumed the role of Guest-of-Honour both in the musical and for the event itself. He also shared his thoughts on the trials faced by the families of ex-offenders,

the importance of acceptance of ex-offenders by family and the community, how the social work students of today are the social work ambassadors of the future, and how youths play an integral role in society both now and in the future.

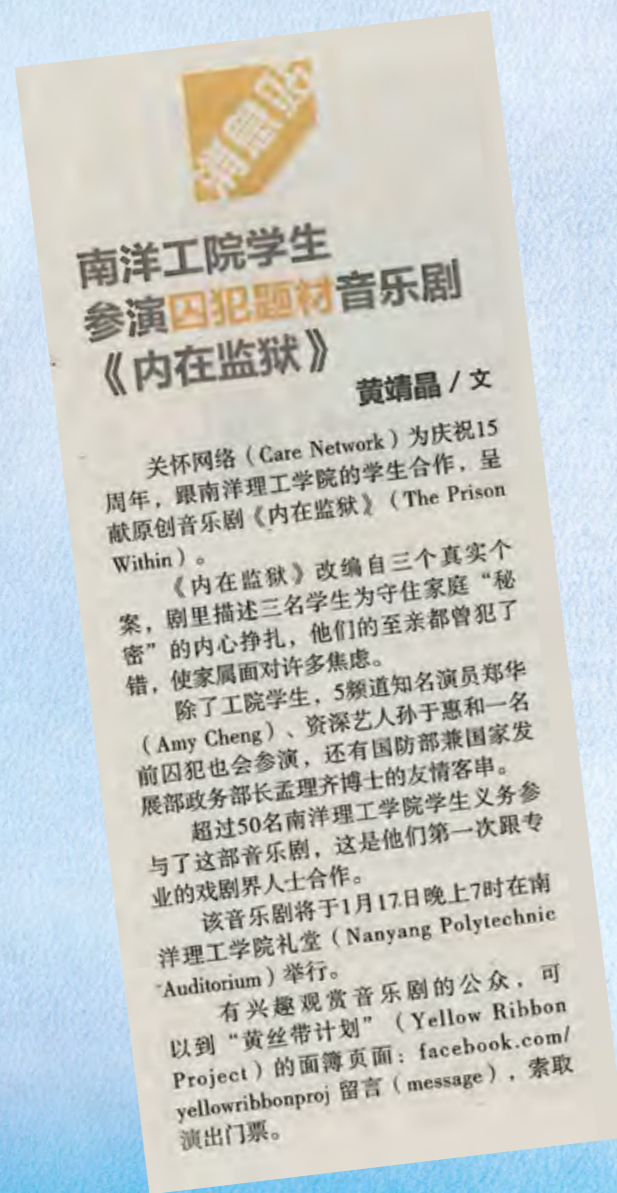
The event saw an overwhelming response and turnout of more than 1,100 guests made up of youths, industry partners and supportive members of the public. A total of 50 SACA staff and volunteers provided core manpower in the running of the event. Feedback received from industry partners and the public was positive; there were even calls from related parties to restage the musical!

The event received extensive press coverage before and after the event on various media platforms such as print (Lianhe Zaobao – zbNOW), radio (Capital 95.8 interview with guest actress Catherine Sng and NYP student representative Teo Yi Xuan), and online (Lianhe Zaobao Online, OMY.sg, Capital 95.8 (Facebook), and Alvinology.com).



AWARENESS & OUTREACH

SACA IN THE NEWS



南洋工院学生
参演囚犯题材音乐剧
《内在监狱》
黄靖晶 / 文

关怀网络 (Care Network) 为庆祝15周年, 跟南洋理工学院的学生合作, 呈献原创音乐剧《内在监狱》(The Prison Within)。

《内在监狱》改编自三个真实个案, 剧里描述三名学生为守住家庭“秘密”的内心挣扎, 他们的至亲都曾犯了错, 使家属面对许多焦虑。

除了工院学生, 5频道知名演员郑华 (Amy Cheng)、资深艺人孙于惠和一名前囚犯也会参演, 还有国防部兼国家发展部政务部长孟理齐博士的友情客串。

超过50名南洋理工学院学生义务参与了这部音乐剧, 这是他们第一次跟专业的戏剧界人士合作。

该音乐剧将于1月17日晚上7时在南洋理工学院礼堂 (Nanyang Polytechnic Auditorium) 举行。

有兴趣观赏音乐剧的公众, 可以到“黄丝带计划” (Yellow Ribbon Project) 的面簿页面: [facebook.com/yellowribbonproj](https://www.facebook.com/yellowribbonproj) 留言 (message), 索取演出门票。



南洋工院学生参演 囚犯题材音乐剧《内在监狱》



14/01/2015 on 联合早报

0 COMMENTS

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How would you react if your schoolmate or friend wants to join a gang? Or you find out that a beloved family member has been hiding a secret from you?

These were some of the dilemmas presented in this 1 hour 15 minute musical, *The Prison Within*, that NYP (Nanyang Polytechnic) social work students put together. While not as snazzy and professional as Broadway productions, the musical had great heart and some pretty ingenious ways of setting up and changing the backdrops without burning a hole in the pocket.



One of the lead characters confronts her father over his drug habit that is destroying the family

The Prison Within was the first time that the CARE (Community Action for the Rehabilitation of Ex-Offenders) Network, in collaboration with the NYP students, put up a musical. I liked how they weaved the closing address by the guest of honour, Mr Maliki Osman, into the musical so that it doesn't feel too jarring. Based on real-life stories, the cast of the musical also included a former offender whose own experience was also weaved into the musical.

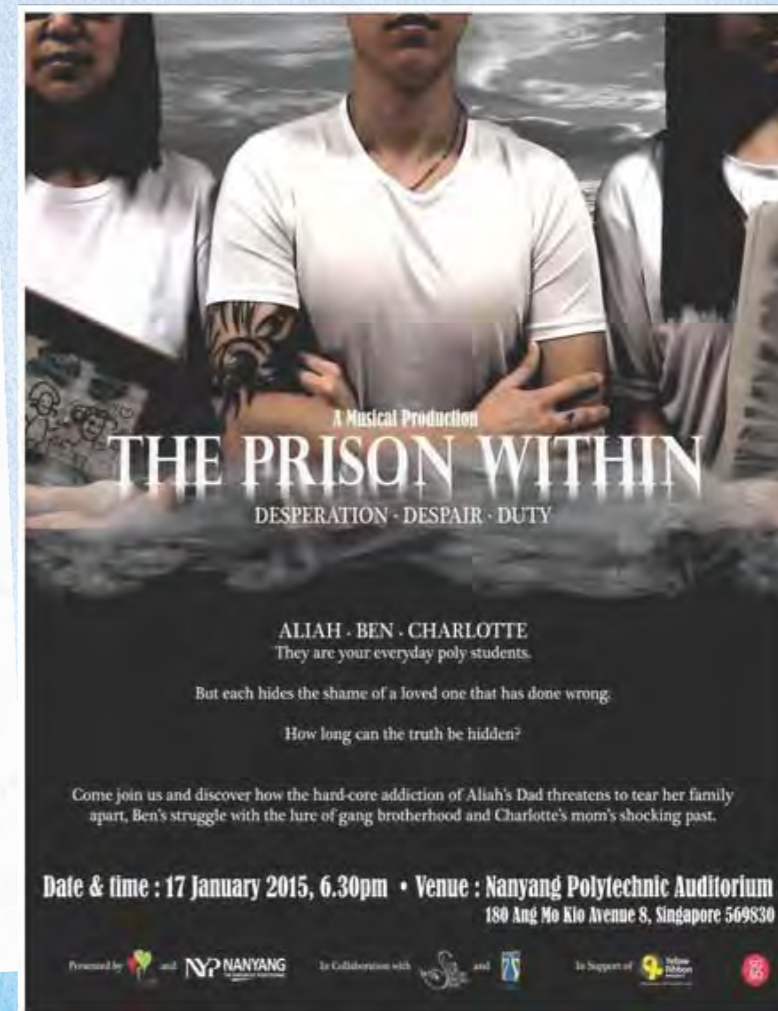
While the musical was a one-off performance, you can find out more about the CARE Network here and participate in future events of theirs. If the musical is anything to go by, their future events should be quite insightful and enriching.

AWARENESS & OUTREACH

SACA IN THE NEWS

Review: The Prison Within

Jan 16, 2015 Lemon Tee * events , review , the arts , volunteering



A Musical Production
THE PRISON WITHIN
DESPERATION · DESPAIR · DUTY

ALIAH · BEN · CHARLOTTE
They are your everyday poly students.

But each hides the shame of a loved one that has done wrong.

How long can the truth be hidden?

Come join us and discover how the hard-core addiction of Aliah's Dad threatens to tear her family apart. Ben's struggle with the lure of gang brotherhood and Charlotte's mom's shocking past.

Date & time : 17 January 2015, 6.30pm • Venue : Nanyang Polytechnic Auditorium
180 Ang Mo Kio Avenue 8, Singapore 509530

Permitted by NYP NANYANG In Collaboration with In Support of

AWARENESS & OUTREACH

SACA IN THE NEWS

南洋工院学生 参演囚犯题材音乐剧《内在监狱》

2015年01月14日

消息站

黄靖晶/文

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958 Capital 95.8FM 官方Facebook added 2 new photos. January 16 at 12:38pm · 📍

958日正当中 阳历2015年1月16日 农历冬月廿六 星期五

专题:解开内在监狱

现场嘉宾:南洋理工学院社会科学(社工)大专文凭学生 赵忆瑾、本地资深演艺工作者孙于惠

南洋理工学院与关怀网络首次合作, 让社工课程学生通过筹办音乐剧, 走进前囚犯与他们的家庭, 协助解开内在的监狱。

See Translation




Unlike · Comment · Share · 🍷 35

AWARENESS & OUTREACH

SACA IN THE NEWS

MEDIA INTERVIEW AND COVERAGE OF DESMOND* (SACA CLIENT) & ASHER (SACA CASE MANAGER) FOR CNY FEATURE

FEBRUARY 2015

This Chinese New Year, one of our clients, Desmond*, was interviewed and featured in a CNY special, with the focus of the interview being his reintegration into society and his thoughts about celebrating Chinese New Year with his family for the first time since his release. SACA's role in Desmond's reintegration process included helping him with accommodation, employment, goal setting and target achievement.

His case manager, Asher Tay, was also interviewed and featured alongside Desmond's story.

The story was picked up and published throughout the Chinese New Year celebration period by The New Paper, The New Paper Online, The New Paper (Facebook), Shinmin Daily, AsiaOne, NewsHub, HardwareZone Forum, Aflamhd.org, Lianhe Zaobao, and Lianhe Zaobao Online.

*Not his real name

In and out of jail for 16 years, now this dad wants to behave for his little girl.

Feb 20, 2015 6:00am

Share 1897 Tweet 52 LinkedIn Share 0 Share This 1963



HAPPY FAMILY: Desmond got to spend Chinese New Year with his wife and daughter. TNP PHOTO: PHYLLICIA WANG

By LINETTE HENG
This year, ex-offender Desmond is spending Chinese New Year with his family. He was an inmate at Changi Prison from 2010 to 2014 for assisting in illegal moneylending activities. While in prison, he saw his daughter just once, then only a few days old. His daughter, now five, changed his life. It is the simple things that chewed him up. Like holding his daughter's hands. Or catching her as she fell while learning to take her first step. He missed out on them because while she was growing up, he was behind bars. This year, Desmond spent his Chinese New Year with his family and "hope, excitement and happiness". Desmond said a good job is now helping him stay on the right path. And he is now contributing to the inmate community by sharing his experiences with former offenders. He volunteers with the Industrial & Services Co-operative Society, which provides support to ex-offenders and their families. He said: "I'm not doing this to make myself look good. To me, it's about accountability. I want to be constantly reminded of my past so that I will never go back to my old ways."

Read the full report in our print edition on Feb 20

初生女探监 阿隆终醒悟

16年来多次进出牢房, 出世仅四天的新生女探监, 让阿隆踌躇恍然大悟, 决心悔改前非。

据《新报》报道, 当女儿在2010年呱呱落地时, 这名浪子戴斯蒙(假名)无法陪伴越南妻进入产房迎接新生命, 因为他涉及协助非法放贷活动, 被判入狱4年。

戴斯蒙一岁就不断进出牢房, 曾经两次出狱, 却始终不知悔改, 直到出生4天的爱女, 这才下定决心, 我不能再这样下去了。我知道, 我不能再这样下去了。

27岁的越南妻子当时在家人协助抚养, 他也因法自赔地踏出第一步, 在去年7月出狱。在新加坡复员培训企业帮助下, 于媒体找到一份中修读平面设计课100元。

在马来西亚申请到了申请到长期探访权。

他透露, 妻子对他而言是个“非常勇敢的女人”, 也是他决心改过的另一动力。

据报道, 妻子2007年... 已。对我... 识他... 已。

越南妻不离不弃

越南妻对丈夫的过去浑然不知, 却在他被捕后仍不离不弃。

戴斯蒙坦言, 自己曾经不务正业, 一心只想做个“生意人”, 轻松赚钱。他当年出狱后没有工作, 很快就没钱, 突然有人来电问他需不需要钱, 他就这样当起阿窿跑腿。

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据报道, 妻子2007年... 已。对我... 识他... 已。

The New Paper
February 20 at 10:51am · 📍

He has spent 16 years in and out of prison. Now he is determined to stay on the right path... all for his daughter. He tells TNP: "I can't afford to lose her" <http://ow.ly/JmfAz>



In and out of jail for 16 years, now this dad wants to behave for his...

It is the simple things that chewed him up. Like holding his daughter's hands. Or catching her as she fell while learning to take her first step...

TNP/SG

Like · Comment · Share · 🍷 526 🗨️ 37 ➡️ 49

AWARENESS & OUTREACH

SACA IN THE NEWS

Heart Warming Story (Repeat offender dad who changed for daughter)

Yesterday, 05:12 PM

Senior Member

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Heart Warming Story (Repeat offender dad who changed for daughter)

SINGAPORE - It is the simple things that chewed him up. Like holding his daughter's hands. Or catching her as she fell while learning to take her first step.

He missed out on them because while she was growing up, he was behind bars.

Desmond (not his real name), 40, was an inmate at Changi Prison from 2010 to 2014 for assisting in illegal moneylending activities.

He has other convictions too and for more than 16 years he was in and out of prison.

All that changed when he saw his daughter for the first time, in 2010. She was a four-day old infant then.

He would see her again only five years later.

Desmond said: "I fell in love with my daughter as soon as I saw her. I regretted all the things I did in the past instantly. I just knew that I couldn't live my life like this any longer."

And he has been determined to turn his life around.

In prison, after seeing his daughter, the usually tough man said he wept quietly whenever he was alone on Chinese New Year.

His routine on the special day would include a simple meal, a pre-recorded programme - usually a comedy - and then returning to his cell.

The bars would start as soon as he tried to fall asleep.

This year, Desmond spent his Chinese New Year with his family and "hope, excitement and happiness".

His Vietnamese in-laws are in town to join the celebration and they will be going sightseeing. He will also be visiting family, friends and his employer.

Since his release last July, he has found accommodation, a stable job and built up his savings - all to be a better father to his girl, now five.

APPLIED FOR FLAT

With the help of his MP, he applied for a two-room rental flat in Marsiling and secured a long-term visit pass for his wife so that the family could live together.

With the help of the Singapore Corporation of Rehabilitative Enterprises (Score), he has found a job in the media industry.

Drawing a salary of nearly \$3,000 a month after a recent pay raise, the diploma-holder, who took a course in graphic design while in prison, hopes to buy his own BTO flat in two years' time.

Desmond recalled how he was filled with guilt that he could not support his family financially and emotionally for the five years he was in jail.

His wife Lisa (not her real name), 27, returned to Vietnam to raise their child with her family's support.

Desmond's father died many years ago and he never knew his mother.

He was previously jailed twice for criminal breach of trust and spent more than 11 years in prison for that.

Desmond, who had never held a real job before the one he has now, said he always tried to be a businessman.

"Throughout the interview, he was candid about his 'stupidity' and said he was always looking for 'easy money'."

He recalled how he got into the moneylending business: "My money quickly ran dry after I was released from prison and had no job. Then, a call came asking if I needed money."

Lisa, a housewife, was also unaware of his past until he was caught six years ago.

Calling her a "very brave woman" for standing by him, he said she was another reason he was determined to never go back to his old ways.

He said: "She told me that if I ever go to prison again, she'll leave me. I'll never see her and our daughter again."

Lisa has noticed the change in her husband.

They met in 2007 when she was studying in Singapore.

She said in Mandarin: "He used to be very playful and always wanted to go out drinking with his friends. But he's a lot more responsible now and plans for our future."

Desmond stresses the importance of seeking the help available from various organisations, such as the Singapore After-Care Association. (See report at right, above.)

And he is now contributing to the inmate community by sharing his experiences with former offenders.

He volunteers with the Industrial & Services Co-operative Society, which provides support to ex-offenders and their families.

He said: "I'm not doing this to make myself look good. To me, it's about accountability. I want to be constantly reminded of my past so that I will never go back to my old ways."

I fell in love with my daughter as soon as I saw her. I regretted all the things I did in the past instantly.

- See more at: Repeat offender dad who changed for daughter, AsiaOne Singapore News

Repeat offender dad who changed for daughter



An ex-offender who will be celebrating CNY with his family for the first time. He was released in July 2014 after serving a 5-year sentence for illegal moneylending. He will be picking his in-laws from the airport.

Repeat offender dad who changed for daughter, AsiaOne Singapore News

Source: AflamHD - From Category: web and computer

AWARENESS & OUTREACH

SACA IN THE NEWS

Heart Warming Story (Repeat offender dad who changed for daughter)

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Dad who changed for daughter

He was a repeat offender until his child made him realise he needs to get help to be there for her

BY THE NUMBERS

Number of inmates secured jobs before their release

2012: 1,708
2013: 2,114
2014: 1,865

Number of convicted imprisonments in 2014

11,595

As at Dec 31, 2014, 3,754 convicted inmate population

Job crucial in ensuring ex-inmate does not reoffend

Fewer jobs secured before release

Ex-offenders are given a list of numbers they can contact, said Desmond.

But not everyone can put his or her pride aside to seek help, he said.

"It's not a bed of roses once you are released from prison. Your money will run out if you don't have a proper job and you could turn back to crime."

"For the sake of my family, I was not shy this time and approached everyone I could to seek help."

Miss Asher Tay, 24, his case manager from the Singapore After-Care Association (Saca), said Desmond was a "success story".

He approached the association two months before he was released from prison.

They helped him find accommodation and employment.

They helped him find accommodation and employment.

She said a stable job and financial stability is crucial in ensuring that an ex-offender does not go back to his old ways.

"He needs to contribute and become a valuable member of society. Once he feels a sense of belonging, he wouldn't want to jeopardise that."

Singapore Corporation of Rehabilitative Enterprises (Score) helps inmates find jobs before their release.

Number of convicted imprisonments in 2014: 11,595

This article was first published on February 20, 2015. Get The New Paper for more stories.

SECTION III - EVENTS & ACTIVITIES

COMMUNITY SERVICE EVENTS

CMFP COMMUNITY SERVICE EVENT

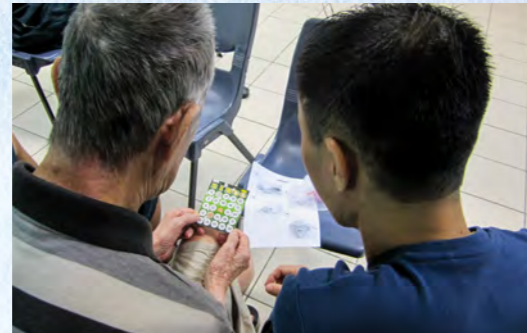
23 MARCH 2014 & 12 OCTOBER 2014

APEX HARMONY LODGE

The Community Service Event was especially organised to offer our clients the opportunity to help others and give back to society in a small way. The experience was a reminder to remember the family and community that are around us, and to stop to help those who need our help. It also helps them to see that simply spending a few hours for community service is a good start to making a difference in the lives of others.

On Sunday mornings in March and October 2014, clients and caseworkers turned up at the Apex Harmony Lodge and spent a few hours of their time to volunteer and engage residents with dementia. The day started off with simple games and activities that require engagement and interaction between clients and the residents. Activities such as pass-the-ball, figurine making, Bingo, birthday celebrations and music & movement do not only help the residents with their fine and gross motor skills to help keep them active; these activities put a smile on their faces too. The day ended with a tour around the home. The main takeaway point for participants at the end of the day – cherish every moment with those we love at every stage of our life.

Judging from the positive feedback received, the community service event was a success. It was a valuable learning experience for everyone involved.



SECTION III - EVENTS & ACTIVITIES

COMMUNITY SERVICE EVENTS

DCM COMMUNITY SERVICE EVENT

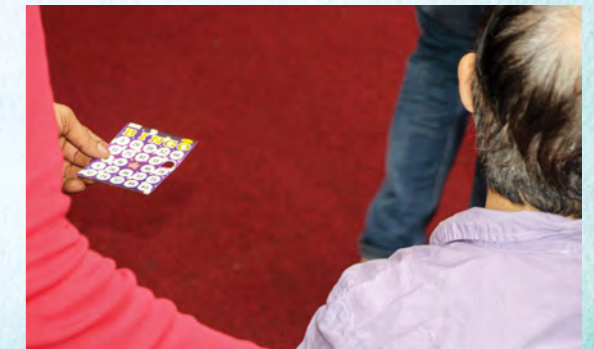
27 April 2014

SREE NARAYANA MISSION HOME FOR THE AGED SICK

The residents of Sree Narayana Mission Home – an elderly home for the aged and sick – were greeted by more than forty clients and staff of SACA. The objective of the event was to provide clients with an opportunity to engage in meaningful activities that can make a difference to the community.

The event started with the clients being divided into two groups to engage in different activities. One group of clients interacted with some of the residents through simple gardening activities (growing of alfalfa sprouts) while the other group helped with the cleaning up of the Home. This was followed by a combined activity where all were involved in playing several rounds of Bingo. The hall was filled with suspense and excitement as the participants engaged in the activities.

The clients enjoyed interacting with the residents, and this happened most prominently during lunch when the clients helped feed the residents. Everyone's sincere effort and participation was celebrated with the serving of ice cream – ending the day on a sweet note!



SECTION III - EVENTS & ACTIVITIES

COMMUNITY SERVICE EVENTS

DCM COMMUNITY SERVICE EVENT

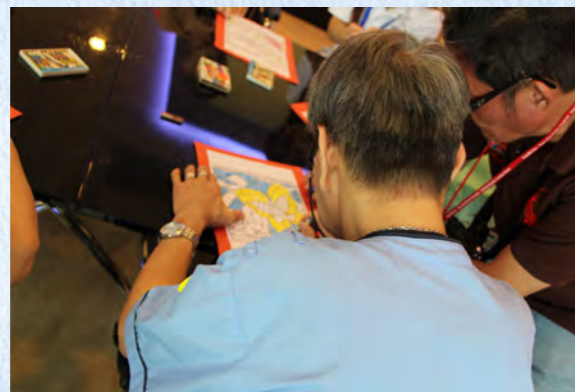
21 September 2014

ANG MO KIO – THYE HUA KWAN HOSPITAL

In September 2014, 38 clients and staff from the DCM programme volunteered their time at Ang Mo Kio - Thye Hua Kwan Hospital. The event was planned with the hope of spending time with and engaging the residents, who were undergoing rehabilitation, through simple games and activities.

Each client was paired up with a resident to take part in a series of games that encouraged the residents to engage in simple motor skill activities, such as pass-the-marbles, followed by two mass activities where clients and residents simultaneously participated in Bingo and a colouring activity. It was heartwarming to see the clients being so enthusiastic in interacting with the residents. Additionally, the clients learnt about how wheelchairs should be handled. Through this event, the clients learnt to appreciate their loved ones and be aware of the need to be there to care for them. They cited seeing the smiles of the residents as a reward for their efforts.

The clients enjoyed their interaction with the residents, and were motivated to reflect on their personal relationships with their loved ones as well.



SECTION III - EVENTS & ACTIVITIES

COMMUNITY SERVICE EVENTS

CM COMMUNITY SERVICE EVENT

19 APRIL 2015

SREE NARAYANA MISSION HOME FOR THE AGED SICK

SACA's Case Management (CM) team organised the first community service event for the year at Sree Narayana Mission Home for the Aged Sick on 19 April. A total of 29 clients and staff volunteered their time and energy to the event meant for the elderly patients there.

The Sunday morning kicked off with the clients helping to wheel in the residents to the hall, followed by a host of fun-filled activities and games such as SACA's own version of Snakes & Ladders, "Flying Balloons" and "Hentam Bola" (hitting cans/bowling pins with a ball). Not only did the residents have fun, clients and staff too enjoyed themselves playing the various games and especially interacting with the residents. After sweating it out and having a good laugh through the games, residents were treated to some art and craft activities after which they could bring their artworks back to their respective wards to be displayed there.

During lunchtime, clients got the opportunity to assist with feeding as most of the residents are unable to feed themselves and require additional assistance. This task may sound simple but it actually requires a lot of patience. Clients were more than willing to render help to ensure the patients were eating well.

The community service event was a success judging from the positive feedback received. The level of engagement and enthusiasm that the clients showed was quite impressive. Indeed, a well-spent Sunday – meaningful & heartwarming.



SECTION III - EVENTS & ACTIVITIES

EDUCATION SUPPORT PROGRAMME (ESP) ACTIVITIES

March 2014

ESP Community Service Event @ Apex Harmony Lodge

To enable ESP students to have the opportunity to touch the lives of others who need help, they were invited to be part of a team comprising of SACA's clients and staff to reach out to residents with dementia at the Apex Harmony Lodge in March 2014. Participants at the event felt that it was a meaningful and enjoyable one which enabled them to interact with the residents at the Home and add some variety to their morning routine.



June 2014

Recreational Event @ Play Nation, *SCAPE

A recreational event was held at the Play Nation at *SCAPE in June 2014 to provide the ESP students with the opportunity to spend time engaging in healthy and pro-social activities. Many of those who attended the event had their first try of various games and found themselves enjoying the activities planned.



July to September 2014

Tuition Services

Besides the Lee Foundation Education Assistance Scheme (LFEAS), SACA also provides support to ESP students through free tuition services. A SACA volunteer guided one polytechnic student from July to September 2014 to prepare for the Physics examination later that year.



September 2014

Yellow Ribbon Run

In September 2014, the students took part in the Yellow Ribbon Run to support and help raise awareness of the need to give ex-offenders a second chance. For some students, it was their first time taking part in this event and they were touched and encouraged by the good turn-out.



SECTION III - EVENTS & ACTIVITIES

EDUCATION SUPPORT PROGRAMME (ESP) ACTIVITIES

December 2014

Conflict Management Workshop

Human relationships are infinitely complex and problems can manifest from many different sources. Our self-esteem and capacity to flourish are influenced significantly by our relationships with family, friends or partners. As such, a workshop on managing relationships was conducted with students introduced to techniques to manage and identify interpersonal conflicts. Students who attended the workshop found that the skills taught were relevant and essential to their daily lives.



March 2015

Recreational Event @ The Mind Café

As a fresh start to the year, the recreational event at The Mind Café was specially planned for students to spend time sharing and having fun through team games. Amidst having to juggle between work and studies, it is important for our students to relieve stress through engaging in recreational activities. Many of the students enjoyed the board games and there was much fun and laughter throughout the afternoon.



VOLUNTEER AFTER-CARE PROGRAMME (VAP) ACTIVITIES



May 2014

Suicide Awareness Talk by Samaritans of Singapore

SACA volunteers had the privilege to attend a special talk by the professionals from the Samaritans of Singapore. The talk covered areas such as the myths and facts about suicide, suicide warning signs and the do's and do not's when talking about suicide. All volunteers who attended the talk found it informative and interactive.



31 July 2014

Get-together Dinner

SACA held its first get-together dinner for volunteers at The Banana Leaf Apollo. It was an initiative by the Volunteer Affairs Committee (VASC) for volunteers to gather together regardless of their volunteering status. The evening started with a welcome speech by VASC Chairman, Mr S Lakshmanan, followed by the sharing of updates on upcoming VAP events and programmes.

Volunteers enjoyed the sumptuous Indian cuisine while they broke into small groups to discuss various matters related to volunteering at SACA. The evening also saw two of our experienced IIMAC volunteers sharing their experiences about the programme. The evening ended with a cake cutting ceremony for volunteers celebrating their birthday that month. It sure was an evening of good food and meaningful interaction for all who attended.



VOLUNTEER AFTER-CARE PROGRAMME (VAP) ACTIVITIES

14 November 2014

Volunteer Appreciation Night 2014

You Are Our Treasure

The people who stand with SACA as volunteers are integral to the mission we undertake and they are truly one of SACA's greatest treasures. On 14 November 2014, SACA's annual Volunteer Appreciation Night was held at the Furama RiverFront Hotel. SACA was honoured to have Speaker of Parliament, Madam Halimah Yacob as the Guest-of-Honour for the night.

It was a night of good food, entertaining games and insightful sharing by ex-clients and partners. The highlights of the evening was the themed photo booth where guests were allowed to bring home their photo printouts as well as the lucky draw where most volunteers went home with prizes. The evening also witnessed the awards presentation for volunteers who have surpassed all expectations in dedicating their time and effort to the cause of helping to reintegrate lives.



The following are the special individuals recognised in 2014:

Outstanding Volunteer Award

♥ Chia Heng Wah, Eric

Outstanding New Volunteer Award

♥ Mimi Marhaini Masri

Merit Award

♥ Chieng Hoe Ming, Angel

♥ Lok Siew Lian

♥ Nurshifa Binte Hanif

15-Year Service Award

♥ Ang Eu Eng, Alice

♥ Lim Heng Ling, Linda

10-Year Service Award

♥ Chia Heng Wah, Eric

♥ Joseph Rozario

♥ Komathi D/O Thiruppathivasan

♥ Lee Ping Hang, Jonathan

5-Year Service Award

♥ Chieng Hoe Ming, Angel

♥ Goh Kui Hwa

♥ Koh Sok Sang, Julie

♥ Lau Lay Koon, Jessica

♥ Quay Lay Peng, Jennifer

♥ Seet Chor Hoon

♥ Sim Chuai Shun, Emily

♥ Tay Chuan Seng

♥ Xie Yao Yu



VOLUNTEER AFTER-CARE PROGRAMME (VAP) ACTIVITIES



January 2015

Volunteer Potluck Party

SACA organised a Potluck Party on 31 January 2015 at its premises with the aim to present volunteers with the chance to get together and network with fellow volunteers in an afternoon of fun games and good food. Setting work aside, volunteers indulged in scrumptious delicacies prepared by their fellow volunteers. Volunteers got their game mode on during the games segment of the event – competing against the opposite gender in a friendly game of Taboo. The ladies won the game and took home token prizes. The volunteers who attended thoroughly enjoyed themselves as they believed it was a great start to their year with SACA.



March 2015

Visit To The State Courts

The Educational Field Visit was inaugurated in March 2015 with SACA's visit to the State Courts. The tour to the State Courts was organised with the aim of providing volunteers a deeper understanding of the Singapore judicial system. Such visits also help volunteers in their dealing with the clients as they would have a better understanding of the judicial process that their clients have gone through.

The tour, initiated by the VASC, received an overwhelming response from the volunteers and it did not disappoint. From the informative tour of the Courts to attending an actual trial, it was definitely an insightful experience for all who attended.

Something New for Volunteers!

In December 2014, VAP created a closed Facebook Group exclusively for our volunteers. The group aims to allow volunteers to share their experiences, useful news articles and hold meaningful and insightful discussions with fellow volunteers on all matters pertaining to aftercare.

CASE MANAGEMENT FRAMEWORK PROGRAMME (CMFP)

EX-OFFENDERS ASSISTANCE SCHEME (EAS)

EDUCATION SUPPORT PROGRAMME (ESP)

VOLUNTEER AFTER-CARE PROGRAMME (VAP)

- **INITIATIVE FOR INCARCERATED MOTHERS AND AFFECTED CHILDREN (IIMAC)**

DECENTRALISED CASE MANAGEMENT PROGRAMME (DCM)

CASE MANAGEMENT (CM)

TRAINING & RESEARCH

- **EMPLOYEE TRAINING & DEVELOPMENT**
- **STAFF PROFESSIONALISATION**

Programmes & Services

SECTION IV



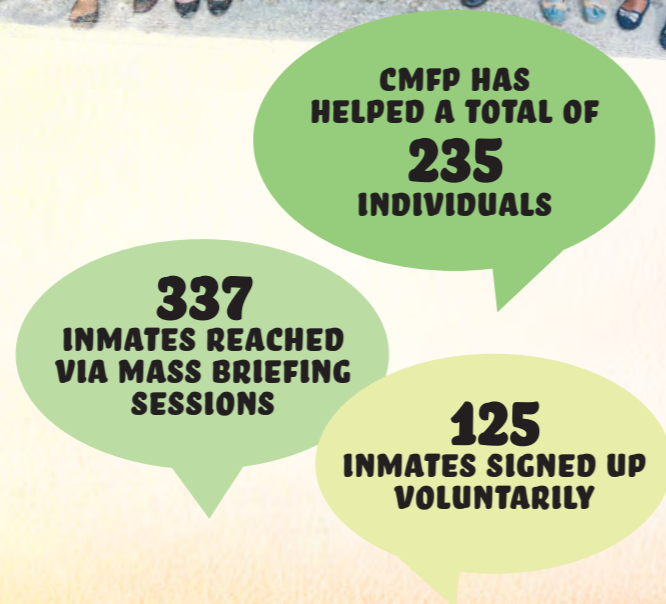
CASE MANAGEMENT FRAMEWORK PROGRAMME (CMFP)

2014 marks the thirteenth and final year of the Case Management Framework Programme (CMFP), which has been a key programme in the agency in its outreach and holistic support for clients referred by the Singapore Prison Service all these years. The CMFP has been assisting clients in their transition from the in-care to the aftercare phase of their reintegration journey through the provision of services that include counselling, information and referral, as well as working with their family members as they return home.

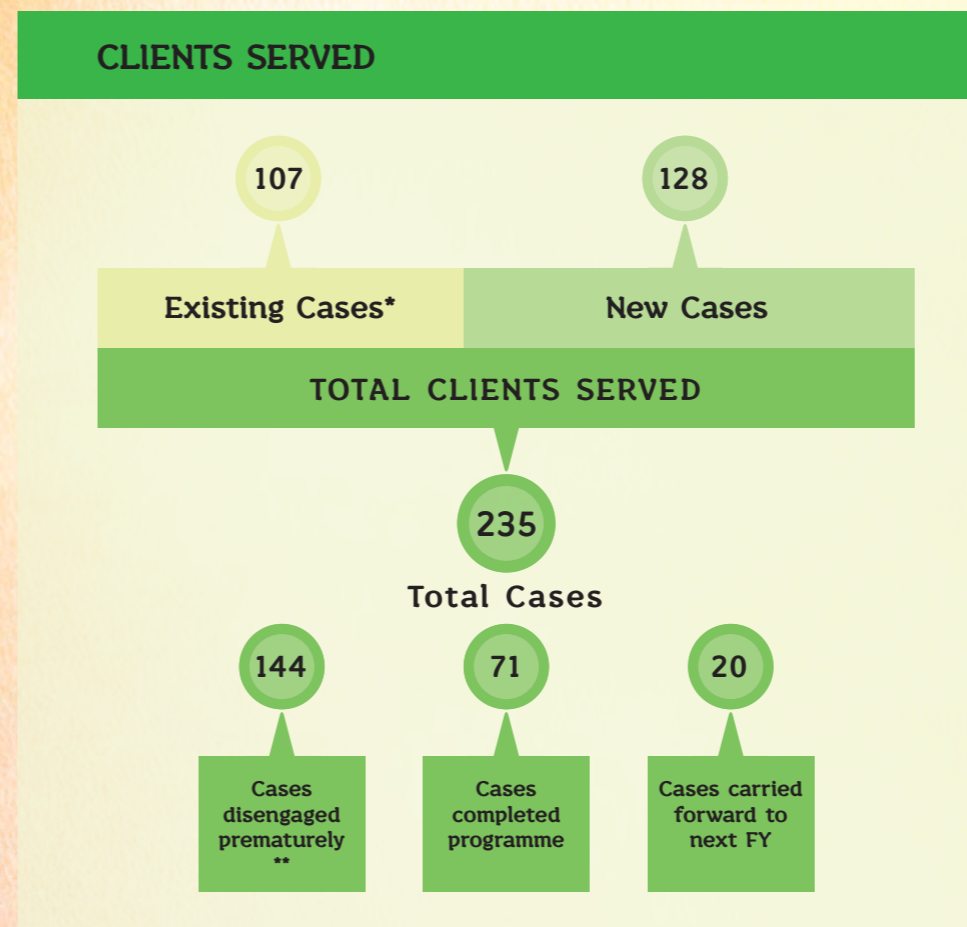
The programme has provided help for a total of 235 individuals during the past financial year. Besides working with the clients on their relapse prevention plans during counselling sessions, caseworkers work with every client under the programme to meet their basic needs such as linking them up to employment, accommodation, financial assistance and social support when such assistance is required. Home visits are also part and parcel of the programme as family members and significant others of clients are viewed as an integral and critical part of the client's reintegration journey.

SACA has reached out to 337 inmates via Mass Briefing sessions during the year. 125 inmates signed up voluntarily for the programme during that period and a total of 71 clients attained two or more outcomes, with at least one of them from the employment or accommodation domain. A total of 445 counselling sessions were conducted and 55 home visits were carried out to reach out to the clients and their family members under the programme.

However, with the introduction of the new Case Management Programme during the third quarter of FY 2014, the CMFP ceased its intake of clients since the end of September 2014. Clients who signed up for CMFP in September would complete the programme by May 2015.

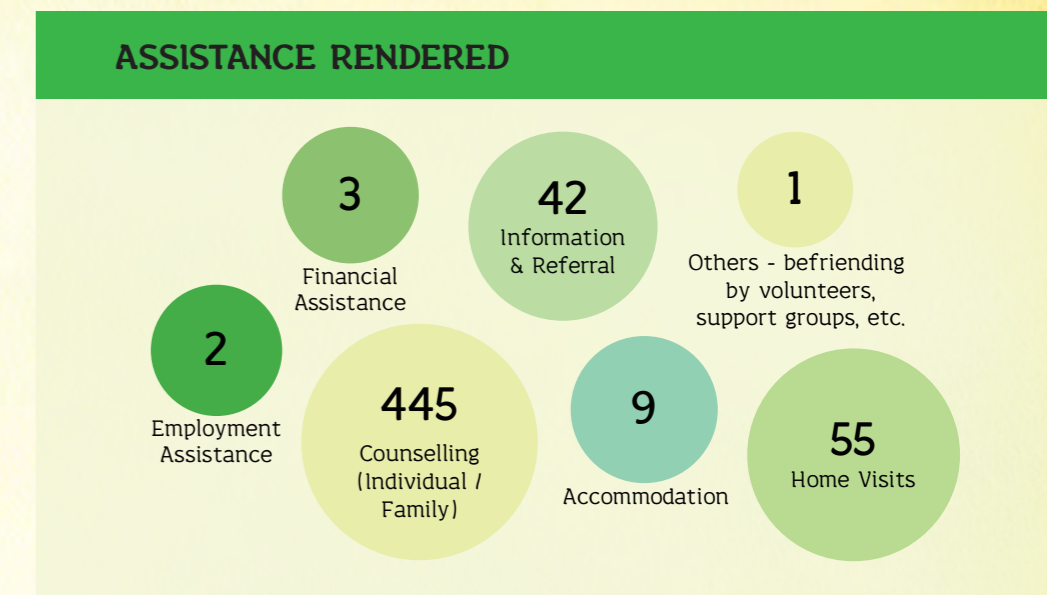


CASE MANAGEMENT FRAMEWORK PROGRAMME (CMFP) STATS



* Refers to cases brought forward from March 2014 to the new financial year

** Refers to clients who did not complete the programme or have completed the programme without fulfilling 2 or more outcomes



EX-OFFENDERS ASSISTANCE SCHEME (EAS)

**“PROVIDING THE KNOWLEDGE AND RESOURCES IS EMPOWERING.”
-CHRISTENSEN**

Ex-offenders usually find re-entering society a difficult process as the obstacles that are in store for them are enormous. Relationships, living environment and systems that were once familiar to them might have changed. Attitudes and behaviour that ensure survival in the past and in prison work against building a stable life. They are expected to have a strong will to change their attitudes and behaviour, readiness to learn new skills, and an ability to overcome rejection repeatedly. They feel overwhelmed and lost. They require both formal and informal support to journey through their reintegration. Families, on the other hand, are often unfamiliar with the appropriate approaches to reach out to their loved ones and are often uninformed of the available resources that they can tap on.

The EAS continues to function as a call-in/walk-in programme for ex-offenders who require aftercare support with their reintegration and are not already in any aftercare programme. EAS also serves the families of ex-offenders who require support with their loved ones' reintegration.

A review was conducted in early 2014 based on trends over the past two years. Ex-offenders and their families often approach SACA for assistance pertaining to their basic needs and to obtain information on available resources in the community. The reviewed programme comprises of two phases: in the first phase, a more solution-focused approach is adopted to empower and facilitate clients to address their primary issues. Information and referral services are provided to educate, direct and link them with relevant resources. In the second phase, case management and counselling services are provided to address clients' relapse prevention needs and to identify support systems that serve as motivators for them.

This year, SACA caseworkers attended to a total of 212 cases that were assessed and provided with information and referral services. 23 cases subsequently opted in for the EAS. The clients worked with their caseworkers on securing their basic needs, crafting relapse prevention plans and addressing their rehabilitation needs and goals. Clients also took part in Community

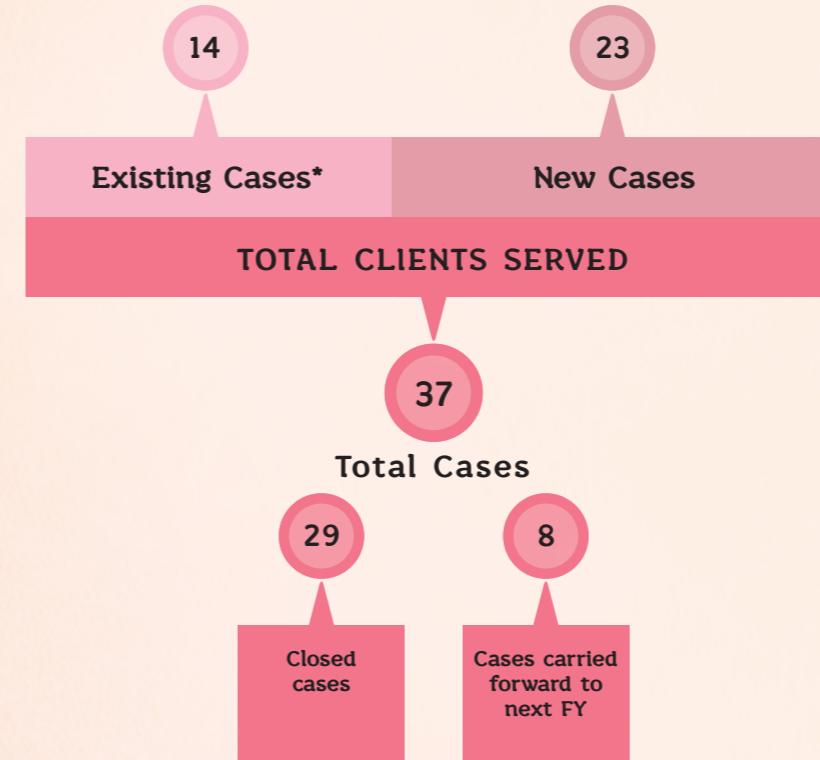


Service and Holiday Programme events that provided them with a platform to volunteer their time to help the less fortunate and an avenue for them to interact and bond with their families, usually at places of interest.

Upholding a 13-year-old programme is challenging. SACA will continue to conduct regular review and evaluation to ensure the objective of EAS correlates with the aftercare needs of the ex-offenders and their families.

EX-OFFENDERS ASSISTANCE SCHEME (EAS) STATS

CLIENTS SERVED



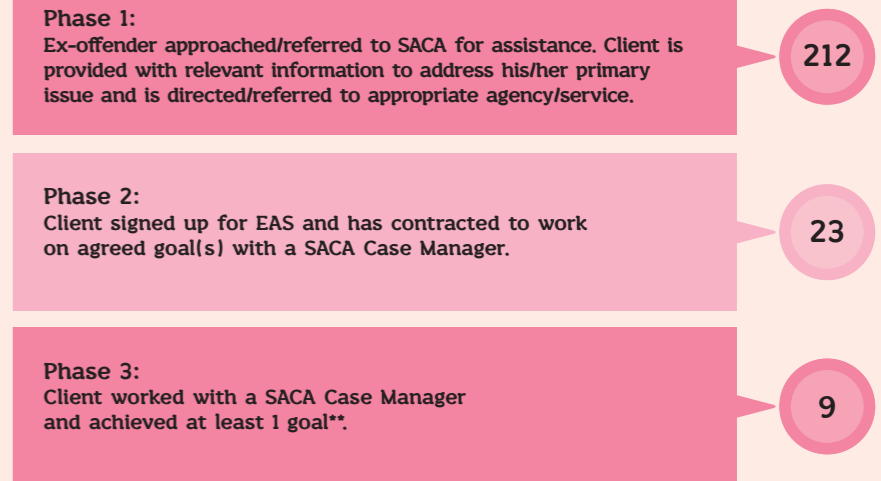
* Refers to cases brought forward from March 2014 to the new financial year

** Client has achieved at least 1 short term goal from the following areas:
 - Client is employed for at least three months.
 - Client has appropriate interim housing arrangement for at least one month and has a concrete accommodation plan worked out.
 - Client has at least one family member/friend who is able to provide emotional support and practical help when Client requires assistance.
 - Client leads a positive lifestyle by engaging in positive and meaningful activities and has shown improvement/reduction in frequency of inappropriate coping behaviours.

ASSISTANCE RENDERED



CLIENT OUTCOMES & MILESTONES



SECTION IV - PROGRAMMES & SERVICES

EDUCATION SUPPORT PROGRAMME (ESP)

SACA believes education is instrumental in opening new doors to career opportunities and previously unimagined possibilities for an ex-offender. Given that education is the key vehicle for social and economic mobility in our society, the qualifications that one possesses inevitably become a critical component of an individual's career advancement.

However, many ex-offenders' dreams of pursuing an education are hampered due to a variety of reasons. The reasons include a lack of knowledge on upgrading opportunities, lack of family support and

guidance, as well as financial constraints. As such, the Education Support Programme (ESP) was implemented to assist those who are keen in furthering their education to achieve their goals.

Initiated in 2007, numerous clients under this programme have benefitted from the Lee Foundation Education Assistance Scheme (LFEAS) which commenced in 2003 and is funded by the Lee Foundation. The MILK Fund has also been assisting many of the ESP clients with their living expenses since 2013 through the Back to School Allowance (BTSA) scheme.



LFEAS PROVIDED ESP STUDENTS WITH FUNDING SUPPORT AMOUNTING TO **\$41,936.34** FOR FY 2014

SECTION IV - PROGRAMMES & SERVICES

EDUCATION SUPPORT PROGRAMME (ESP)

PROGRAMME REVIEW

In June 2014, the ESP team conducted a programme evaluation with the aim to assess the relevance of the programme and make recommendations to further improve the services to clients. The key changes that were recommended and adopted include:

Family involvement: As the family constitutes an important source of support for the students, it will be important for the caseworker to work closely with the family. This will help caseworkers gain a better understanding of the various support channels available for the students and/or the stressors that may be present to

hinder the student's reintegration journey. To facilitate this, caseworkers will be required to maintain contact with the student's family members on a regular basis.

Incentivisation: As the experience of passing examinations form an important source of motivation, incentives will be awarded to students who show marked improvements in their grades so as to provide further encouragement for them.

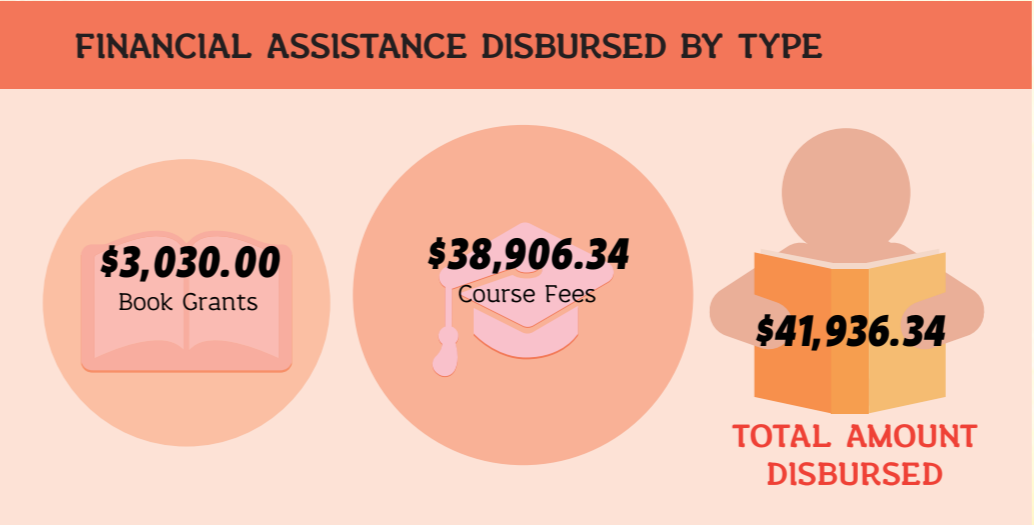
Use of social media: As social support is an important motivator for the students, the social media platform will be tapped on

to establish an avenue for the students to obtain mutual support from each other.

Publicity: With the aim to reach out to potential and eligible students who will benefit from the programme, more outreach efforts will be carried out through various platforms such as printing of posters and dissemination to CARE Network partners as well as creating publicity about the programme through SACA's website and Facebook page.

CLIENTS SERVED BY REFERRAL			
	EXISTING CASES*	NEW CASES	TOTAL
ESP Direct ¹	12	11	23
ESP Other ²	0	5	5
TOTAL	12	16	28

CLIENTS SERVED BY COURSE OF STUDY	
GCE 'N', 'O', 'A' Level, Secondary Level, ITE or approved private institutions	1
Polytechnic Diploma Courses / Approved Private Diploma Courses	12
Degree Courses	8
TOTAL	21



Lee Foundation Education Assistance Scheme – Enhancement of Subsidy

In view of revised course fees in local education institutions during the past few years, the subsidy quantum for LFEAS was revised upwards with effect from April 2014. The key changes included a 10% increase in the quantum of subsidy for Diploma and Degree courses. Applicants may also apply for subsidy for courses pursued at private institutions, and not just government-backed schools. Subsidies would however still be based on a co-payment basis.

* Refers to cases brought forward from March 2014 to the new financial year
¹ Refers to cases that are walk-in, call-in or referral from external agencies for educational assistance during FY 2014/2015. External agencies include Prison, PASS, etc.
² Refers to cases that are currently existing cases under another programme offered by SACA. These cases are provided education assistance.

EDUCATION SUPPORT PROGRAMME (ESP)

ESSAY WRITING COMPETITION 2014

The Essay Writing Competition was inaugurated in 2010, and has been held annually at the Prison School during the June school holiday period. The annual essay competition is organised in an effort to encourage student-inmates to reflect on their experiences and express themselves through writing their personal narratives; to share their hopes, successes, dreams, and failures. The competition comprises of two categories: the Amateur category (for those with education up to GCE 'N' Level) and the Open category (GCE 'O' Level and above).

For the competition held in June 2014, a total of 107 students participated (51 from the Amateur category and 56 from the Open category). Participants' scripts underwent two rounds of grading by two separate groups of judges, with the first group being English Language teachers from the Prison Education Branch (PEB) and the second group consisting of a panel from UniSIM.

To acknowledge participants' efforts in the competition, a certificate of participation was given to every individual who took part. In addition, for the 16 winners of the competition, eight each from both categories, NTUC vouchers with values ranging from \$50 to \$350 were awarded to their respective families. This gesture allows students to have the opportunity to reach out to their loved ones despite their trying circumstances.

PARTICIPANTS IN THE ESSAY WRITING COMPETITION 2014

	OPEN CATEGORY	AMATEUR CATEGORY	TOTAL
Tanah Merah Prison	46	19	65
Changi Women's Prison	10	19	29
Changi Prison Complex	0	13	13
TOTAL	56	51	107

EDUCATION SUPPORT PROGRAMME (ESP)

PERSPECTIVES

Steven is one of the beneficiaries of both LFEAS and BTSA. Steven pursued his degree in engineering at one of the local universities and graduated with honours in 2014. Over the past few years Steven has been a dedicated and determined student who never lost sight of his goal. Despite his hectic university schedule, he remained steadfast in his educational pursuit and persisted although he had to spend many nights burning the midnight oil to complete his assignments and in preparation for his examinations.*

For Steven, both the LFEAS and BTSA schemes have provided much needed financial support for his studies and the assistance from SACA through the ESP has also provided him with the psycho-emotional support on his journey to redemption. Today, Steven is working as an engineer and is an inspiration to those who have witnessed the transformation of his life.

STEVEN*



Mark was sentenced to 7 years in prison when he was only 24 years old. Mark had a strained relationship with his father since young, and turned to various negative associates for support. His incarceration prompted him to think about his future, and he was highly motivated to get an education to craft a better life for his family and himself. He subsequently took up studies at Kaki Bukit Prison School and further enrolled himself into a diploma programme after his release. He approached SACA and was successful in his application to LFEAS. Despite the many challenges that he faced in his home environment and personal life, he endured to maintain good grades throughout his polytechnic education. Mark has indeed pushed forward in building a life for himself and is currently pursuing a university degree through funding from LFEAS. Mark continues to obtain outstanding grades despite working full time and having to support his family.*

MARK*



**To protect the confidentiality of our clients, their names have been changed.*

VOLUNTEER AFTER-CARE PROGRAMME (VAP)

“THE HEART OF A VOLUNTEER IS NOT MEASURED IN SIZE, BUT BY THE DEPTH OF THE COMMITMENT TO MAKE A DIFFERENCE IN THE LIVES OF OTHERS.”
– DEANN HOLLIS

The Volunteer After-Care Programme (VAP) has come a long way since its inception in 1997. SACA is privileged to have a pool of dedicated and committed volunteers who are passionate to help and are versatile to match their clients' needs.

This past year, the Association focused on reaching out to volunteers who have not been in contact with SACA for a period of time, retrained them and engaged them to participate in existing volunteering opportunities.

In March 2015 Prison ceased one of its longstanding volunteer initiatives – the Coping Skills programme. During the nine long years that SACA's volunteers have dedicated themselves to this intensive group-work based initiative for releasing inmates, over ten thousand clients have benefitted from being better prepared for the challenges that await them on the outside. With the termination of Coping Skills, volunteers who are specialised in group work have been offered other

volunteering opportunities. SACA would like to extend a special Thank You to the following dedicated individuals who have given so much to this initiative over the years;

- ADNAN ABDULLAH**
- ANTHONY SAMY FRANCIS XAIVER**
- AU WAN LEUNG, ALLAN**
- CHEE CHAY WAH, IVAN**
- GOH KUI HWA**
- HO CHEOW KUANG, JOHN**
- HO SIEW KWONG, PHILLIP**
- KOH SOK SANG, JULIE**
- LAU BO CHU, JANET**
- LEE LI SONG, SHARON**
- LEONG YUET KHENG, ANNA MACDALENE**
- LIM SIONG, SUSAN**
- MAY HUI**
- RAMASAMY SUBRAMANIAM**
- SEET POH**
- SHEPHERDSON PERCIVAL JOSEPH**
- SIM CHUAI SHUN, EMILY**
- TAY CHUAN SENG**
- TEE KAI PENG**
- TIAN NYONG JAN, THOMAS**
- VINOD BALAGOPAL**
- VAP BEE HOON, CLARA**

THANK YOU!



While SACA continues to expand the volunteer pool through recruitment, the organisation remains committed to retaining and actively engaging the current pool of volunteers. The VAP team connects with the volunteers through various platforms such as gatherings, field visits and even Facebook as a popular social media channel. An inaugural Volunteer Get-together Dinner was also organised to allow volunteers to form support networks via an informal platform. Educational field visits were also organised to selected social services agencies like Social Service Organisations to broaden knowledge. This allows volunteers to educate and guide their clients more effectively. The VAP team also

VOLUNTEER AFTER-CARE PROGRAMME (VAP)

received calls for volunteers to remain connected beyond sessions and gatherings organised by SACA. These feedback and suggestions were consolidated and led to the formation of "SACA Volunteers @ Facebook!" – a closed Facebook group created to present a platform for productive sharing and discussions related to volunteering at SACA to foster closer ties amongst all SACA volunteers as well as strengthen the collective identity of this important pillar of the organisation.

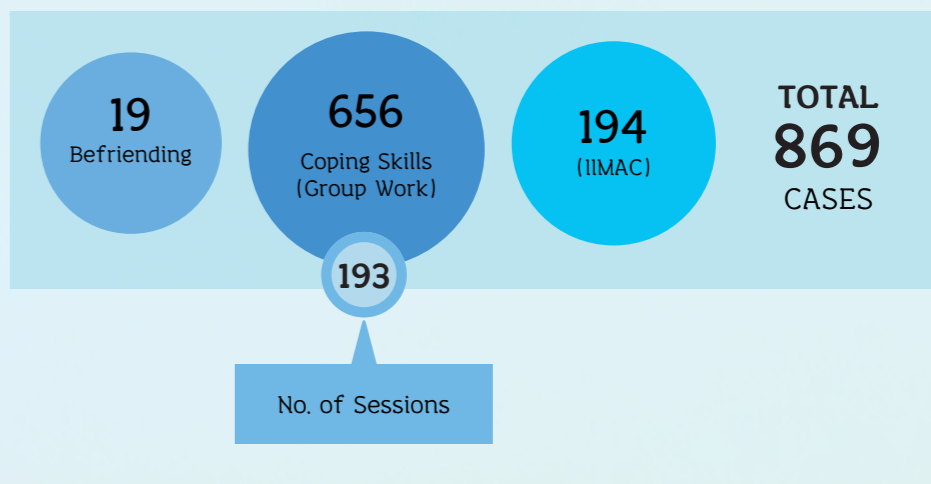
Looking ahead, SACA aims to collaborate with Singapore Prison Service (SPS) and other external agencies on new pilot projects to create a wider range of volunteering opportunities for the community to engage in.



RECRUITMENT OF VOLUNTEERS & REFRESHER TRAINING

The team is delighted to welcome eight new volunteers into the fold. Recruitment for Batch 27 also saw our volunteers from the earlier batches joining in the training as a refresher. SACA would like to extend a big welcome to all Batch 27 volunteers – the Association hopes that their journey on board will be a fruitful and meaningful one.

CLIENTS SERVED BY INITIATIVE



VOLUNTEER AFTER-CARE PROGRAMME (VAP)

VOICES OF OUR VOLUNTEERS



Lim Kah Keng

To serve – that was the only mission I had when I decided to volunteer with SACA more than 16 years ago. I applied to be a Volunteer After-Care Officer with SACA in November 1998. Throughout my volunteering journey, I have been given the opportunity to conduct in-care group work sessions as well as befriend ex-offenders; and in recent years, conduct home visits under the Initiative for Incarcerated Mothers and Affected Children (IIMAC) to assess the caregiving arrangements of children of incarcerated mothers as well as creating awareness about the available resources in the community which they can tap on.

I am grateful and thankful to SACA for providing me with the experience and exposure to a worthy cause through the various programmes and activities I have taken part in as a volunteer, and I have truly grown as an individual. Sixteen years is a long time; yet I still feel a renewed sense of drive and energy to serve every time I look at the SACA building foundation stone that was laid in 1969 and the old photos in the SACA's office, for I respect the founders' vision and the work towards the interest of ex-offenders. My experience with IIMAC has been eye-opening as I come to know and learn of the hardships the children and family members face due to the inmates' incarceration. With SACA being a secular organisation, I was given the opportunity to befriend clients of various races and religions. Every client I befriend is unique and has his or her own story to tell – thus enabling me to grow and develop myself to be more sensitised to the life situations of other people.

VOLUNTEER AFTER-CARE PROGRAMME (VAP)

VOICES OF OUR VOLUNTEERS



Clara Yap

**“IT DOESN'T MATTER WHERE YOU ARE COMING FROM.
ALL THAT MATTERS IS WHERE YOU ARE GOING.” – BRIAN TRACY**

Through volunteering with SACA since 2000, I have gained greater self-awareness and discovered my potential as a person. The work with the clients reminds me to show empathy, patience and be caring towards human relationships which are important in our lives. This has helped me in my personal growth and self-esteem.

Volunteering in Prisons has taught me that, no matter how troubled or complicated the background of clients, it is important not to judge and to instead give them an opportunity to change. I believe everyone has unlimited potential to achieve their goals in life. At the start of my sessions in prison, I would quote Brian Tracy: *“It doesn't matter where you are coming from. All that matters is where you are going.”* I would explain to my clients that I am not interested in their past; they should move forward and never look back.

My take on volunteering in prisons can be summed up in A-B-C – **Acceptance, Building rapport** and staying **Connected**.

During sessions, I am mindful on how to motivate them towards positive change, choices and consequences. *Acceptance* represents hope and forgiveness. Without acceptance, we are unable to move towards *building rapport* with them and creating a level of trust between us. It is also important to stay *connected* with them and to let them know that we are committed to this journey with them every step of the way. I always take the opportunity to listen and identify their strengths and to motivate them to make positive changes in life. I always emphasise that we are the captain of our own life – if we steer in the right direction, we will lead a better life.

VAP – INITIATIVE FOR INCARCERATED MOTHERS AND AFFECTED CHILDREN (IIMAC)

Often when a person is incarcerated, their family feels trapped too. The IIMAC programme serves as a bridge between the incarcerated mothers and their family members outside. It maintains their bonds and provides incarcerated mothers with an avenue to relay their concerns about their children. IIMAC looks into the safety of the child and assesses the caregiving arrangement through home visits by staff and volunteers.

As mothers are usually the custodial parent, there are a lot of decisions that still involve them even though they are incarcerated. For example, if there is no father in the picture, permission is needed from the mother to register children for school and to make official documents like passports and birth certificates. Caregivers may be at a loss as to how to make arrangements for prison visits to get the mother's approval in the first place.

The loss of a mother could also mean a loss of income for the family. Having to care for children, regardless of their age, is an expensive endeavour. Diapers, milk powder and daily allowance for school can easily be a significant part of the household budget. Other times the challenge is to deal with the emotional fallout of those who are left behind. Many of the caregivers need to vent their own feelings before seeing to the practical needs of the children. The children also have to cope with the sudden loss of their parents; some being witness to their mother's arrest.

The complexities of issues mean that help is required to ensure the needs of the families are sorted out and attended to. SACA will facilitate the appropriate referrals to Family Service Centres, Social Service Offices and other Voluntary Welfare Organisations to ensure families get financial and emotional support. If the family is already known to

IIMAC LOOKS INTO THE SAFETY OF THE CHILD AND ASSESSES THE CAREGIVING ARRANGEMENT THROUGH HOME VISITS BY STAFF AND VOLUNTEERS.

VAP – INITIATIVE FOR INCARCERATED MOTHERS AND AFFECTED CHILDREN (IIMAC)

these agencies, SACA will collaborate with them by updating the workers on the latest developments regarding the family. SACA will advocate on the caregiver's behalf to get help if they were unable to access it previously.

In some cases, the children would have been identified needing help with child protection issues. SACA will work with child protection officers from the Ministry of Social and Family Development to ensure that the concerns of the incarcerated mothers are heard and that the children would be taken care of.

Moving forward, SACA has plans to improve the programme by extending services to build up parenting and coping skills of the incarcerated mothers. As most women still want to maintain a relationship with their children, this could likely prove to be a good motivator to reduce their risk of re-offending as well.

PERSPECTIVE

Mdm Jaya sought help due to her concern for her teenage daughter. During subsequent follow-ups, SACA learnt that her 13 year old daughter had confessed to consuming drugs. SACA arranged to meet with the school's discipline master, teacher, counsellor and family to better understand how to collaborate and support the child. The child and the family agreed to join the Relive program by National Addictions Management Service (NAMS). This program consists of intensive individual counselling and family therapy. SACA made the necessary arrangements and accompanied the child and family on their first appointment at NAMS.

**MDM JAYA*
& FAMILY**



*To protect the confidentiality of our clients, their names have been changed.

VAP – INITIATIVE FOR INCARCERATED MOTHERS AND AFFECTED CHILDREN (IIMAC)

PERSPECTIVES

Mdm Goh was unsure who was caring for her child when she was incarcerated as she did not have time to settle her affairs prior to imprisonment. SACA managed to ascertain that Mdm Goh's mother, Mdm Yang, was caring for her child. However, SACA was concerned as Mdm Yang was eighty years old and was not receiving much support from her other children. Mdm Yang had approached aid agencies for help previously but was rejected. She became disillusioned and frustrated with social services. Fortunately SACA was able to reach out to her by focusing on her grandchild's well-being. SACA advocated to workers from the Family Service Center and Social Service Office and was able to get Mdm Yang the financial assistance that she and the child badly needed.

MDM GOH* & FAMILY



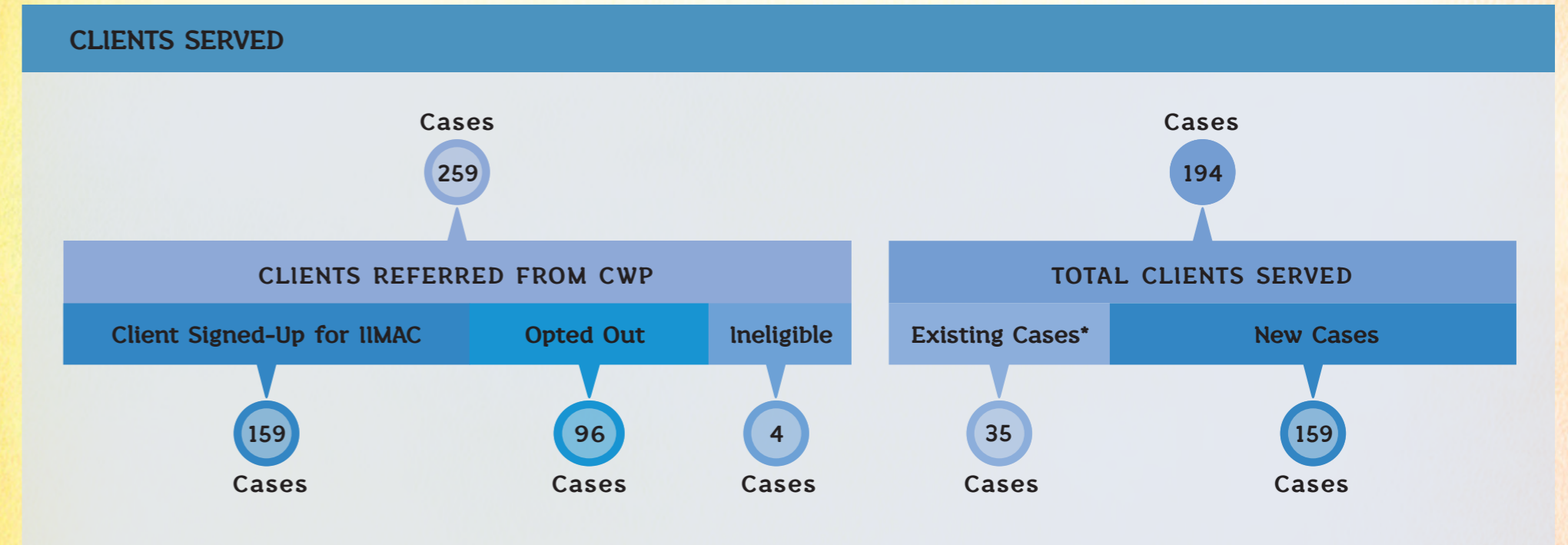
Both Mdm Amanda and her husband were incarcerated and their five children were placed in three separate households by MSF. Amanda was concerned about one of her daughters who had suicidal thoughts previously. SACA conducted home visits to assess the caregiving arrangements alongside the well-being of the children and caregivers. The caregivers themselves were under financial pressure and in need of emotional support. SACA repeated their concerns to both MSF and the social workers who were already working with the families. Amanda's daughter started meeting with her school counsellor to learn how to cope with her pain. Referrals were made to other agencies to appeal for provision of milk powder and diapers to help ease the family's financial burden.

MDM AMANDA* & FAMILY



* To protect the confidentiality of our clients, their names have been changed.

VAP – INITIATIVE FOR INCARCERATED MOTHERS AND AFFECTED CHILDREN (IIMAC) STATS



* Refers to cases brought forward from March 2014 to the new financial year

DECENTRALISED CASE MANAGEMENT (DCM) PROGRAMME

Since its inception in 2011, the DCM has provided case management services to a vast number of clients and their families, with the objective of addressing their criminogenic needs and reducing reoffending. The clients, both male and female, include clients on the Work Release Scheme (WRS), Residential Scheme (RS), Home Detention (HD) as well as Direct Releases.

Through the yearlong programme, clients are guided towards achieving their goals and overcoming obstacles to their rehabilitation with the support and intervention of their case managers. Case managers work with their clients from the point of in-care, navigate clients through their emplacement period and guide clients in adjusting to life after their release. Case managers also work with clients' families so that they could be better support systems for the clients.

The Singapore Prison Service extended SACA's DCM contract till December 2014 to enable SACA to continue to carry out critical client work under DCM while Prisons looked into the intricacies of developing a new programme. In line with the impending launch of the upcoming new programme, the number of referrals per month started to decline and SACA began preparations for the upcoming programme by briefing case managers from both DCM and CMFP teams on the imminent changes in store. In September 2014, the teams were officially merged.

Due to SACA's experience with DCM over the past three years, SACA had the necessary frameworks in place to foster a smooth transition from DCM to the new programme. SACA was also able to capitalise on its experience with DCM to reflect on and anticipate possible challenges that the new programme may pose. In addition, DCM case managers were especially well-positioned as they had practical experience with clients on DCM which was slated to be quite similar to the new case management programme.

In December 2014, SACA received its final batch of referrals under the DCM programme. The referrals introduced a new category, namely Inhalant Abusers. It was a poignant moment for DCM, for the nature of the referrals seemed to reflect the journey the DCM programme had walked so far, guiding its many CBP clients through their rehabilitation process as well as the exciting changes in store. With the merging of the DCM and CMFP teams, the future of the team working together on the Case Management Programme appears bright and promising.



1053
COUNSELLING SESSIONS
RENDERED TO INDIVIDUALS
& FAMILY MEMBERS

DECENTRALISED CASE MANAGEMENT (DCM) PROGRAMME

PERSPECTIVES

John had entered the DCM programme with mixed feelings. While he was excited at the thought of returning back to the community, he was also uncertain about the receptiveness of his family towards his return. The DCM programme provided John with the opportunity to share his anxieties and to explore how he could cope with them. He subsequently managed to return to his family and receive support from them in his recovery. His brother was apprehensive of letting him return home to stay, but eventually welcomed him back home as he decided to give John another chance. John was touched by this act, and it led him to feel more motivated to change for both himself and his family. With the guidance and support of his Case Manager, John was able to work towards maintaining stable employment as a kitchen crew, mending the relationships with his family and staying away from criminal activities. He presented himself to be more confident and motivated towards change at the point of closure.*

JOHN*



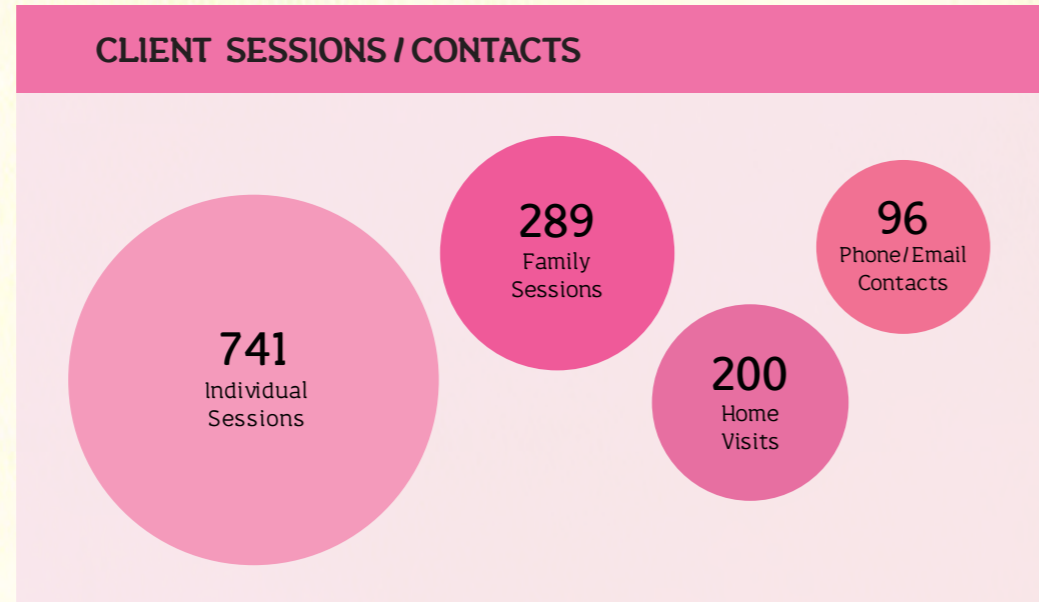
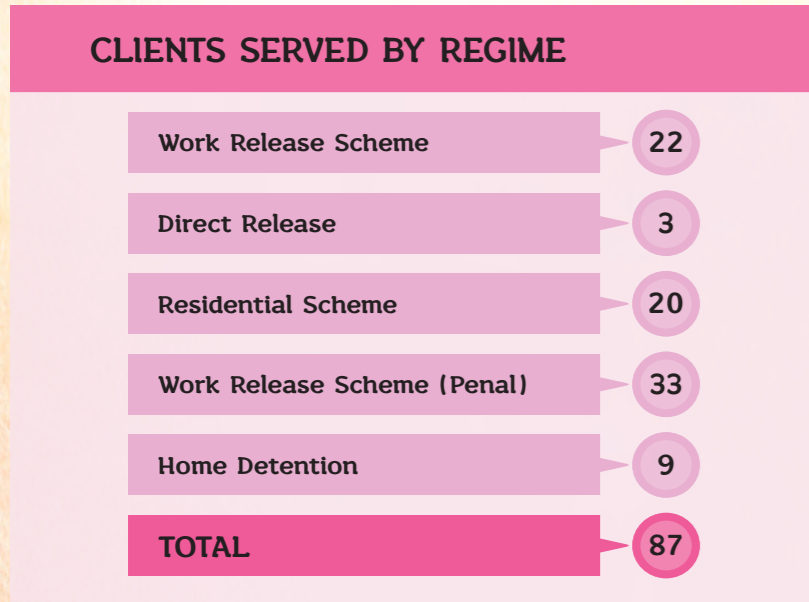
Samy was incarcerated due to a penal offence and was placed on the WRS program. Although he was initially slightly sceptical about how the program could benefit him, he gradually became more receptive during sessions and opened up to his Case Manager about some of his troubles. He expressed much regret at not performing his duties as a father during much of his children's formative years, lamenting that his children were now all grown up and did not need him as much as before. Samy appreciated the caseworker's empathy towards his feelings of regret regarding the years he neglected his children and was very open during session discussions about how he could become closer to them. Towards the end of his program, he expressed gratitude towards all the help he received and was more confident of being a better father and making further progress towards a full recovery.*

SAMY*

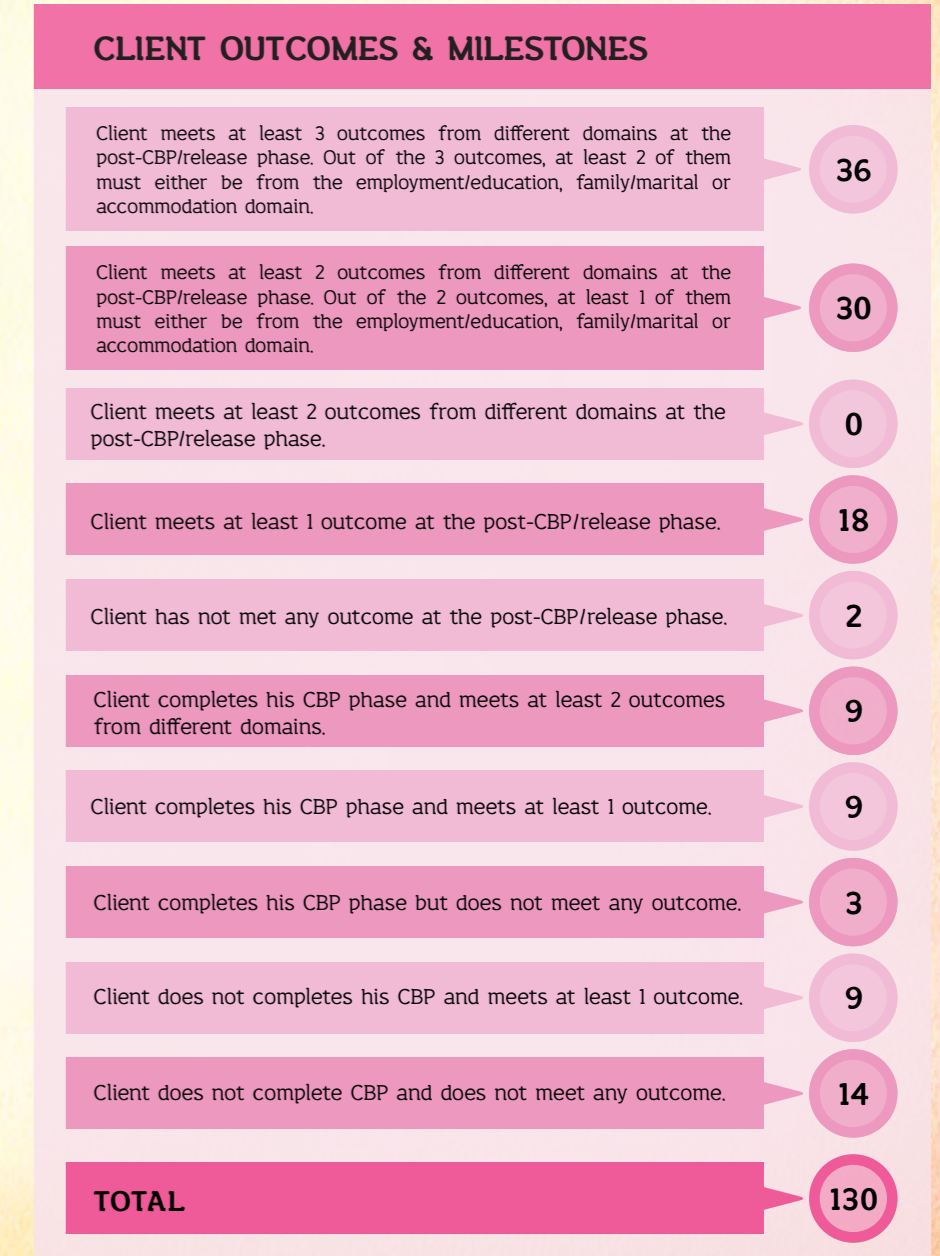
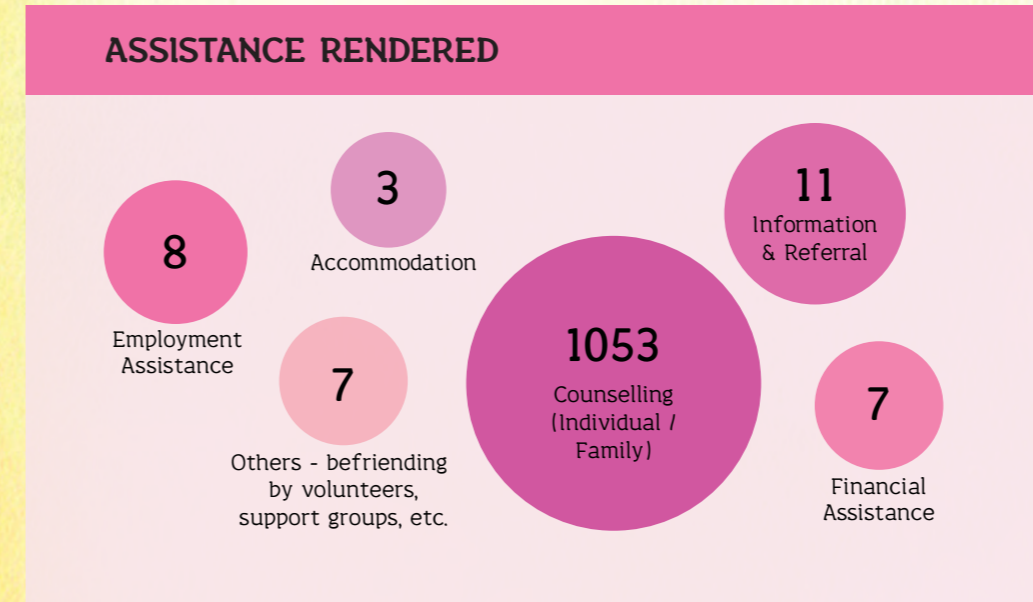


**To protect the confidentiality of our clients, their names have been changed.*

DECENTRALISED CASE MANAGEMENT (DCM) STATS



DECENTRALISED CASE MANAGEMENT (DCM) STATS



CASE MANAGEMENT PROGRAMME (CM)

With the impending closure of both the CMFP and DCM initiatives, the two teams were officially merged on 1 September 2014 thus creating the team for the new Case Management (CM) programme.

A great deal of planning went into ensuring that the case managers were well-equipped to embark on the CM programme when it was launched. Processes were put in place to enable CMFP caseworkers to pair up with and observe DCM caseworkers conducting their pre-employment and employment sessions with clients and their families. A training session

on the CM programme was also held to provide the entire team with detailed information on the CM programme and to guide them through the documentation required for the programme. The session also served as a platform to build team spirit. With the launch of the CM programme proper in January 2015, the team was able to work together seamlessly.

EVOLUTION OF CASE MANAGEMENT FROM DCM AND CMFP

The Case Management Programme (CM) is an evolution from its predecessors, DCM and CMFP. Case Management services were offered for the first time to ex-offenders in March 2001 through CMFP. Subsequently in 2009, the Committee on the Prevention of Reoffending recommended changes which looked at strengthening case management services and thus the DCM was created. The DCM was focused on mainly providing case management services to clients on Community Based Programmes. As the DCM evolved, it was evident that there was a need to specialise with regards to the intervention provided based on the specific risk-level of clients.

THE CM PROGRAMME SEEKS TO PROVIDE ASSISTANCE TO OFFENDERS AND THEIR FAMILIES SO AS TO SUPPORT CLIENTS IN THEIR REINTEGRATION JOURNEY.

THE CM PROGRAMME – WHICH WAS LAUNCHED IN JANUARY 2015 – IS AN EVOLUTION FROM DCM AND CMFP.



CASE MANAGEMENT PROGRAMME (CM)

OBJECTIVES OF CM

The CM programme has been launched with the intention of ensuring that clients who are released on Community Based Programmes (CBP) are able to receive mandated case management support for a minimum of 6 months in the community. The Programme focuses on working with clients of a moderate to moderate-high risk level. With this in mind, the CM programme seeks to provide assistance to offenders and their families through individualised case management services so as to support clients in their reintegration journey.

The CM portfolio has broadened to extend its support to Reformative Trainees (RTs) who are released on supervision (ROS) as well as Inhalant Abusers. Clients on CBP are required

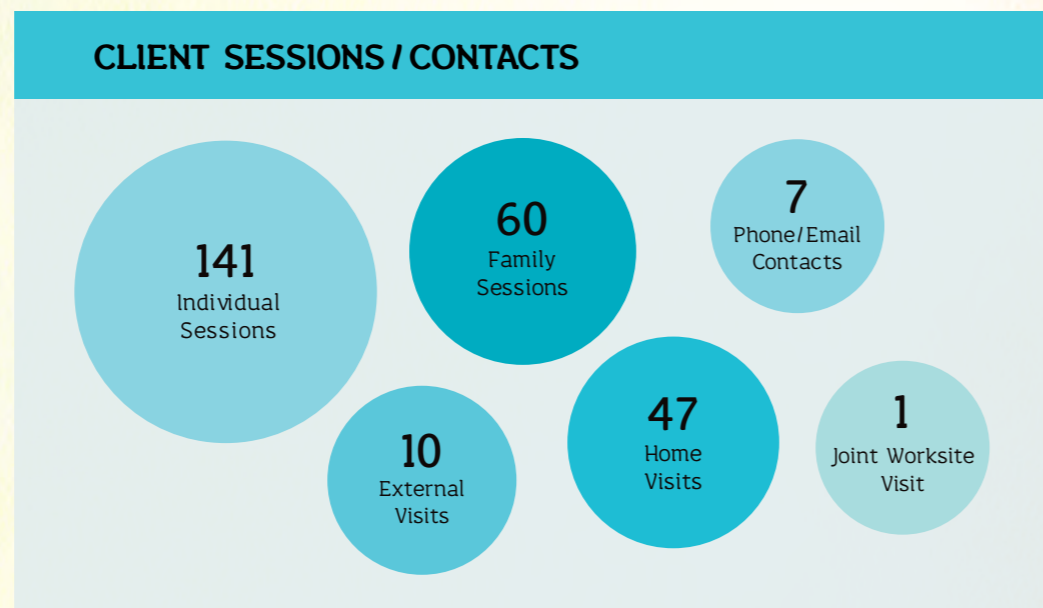
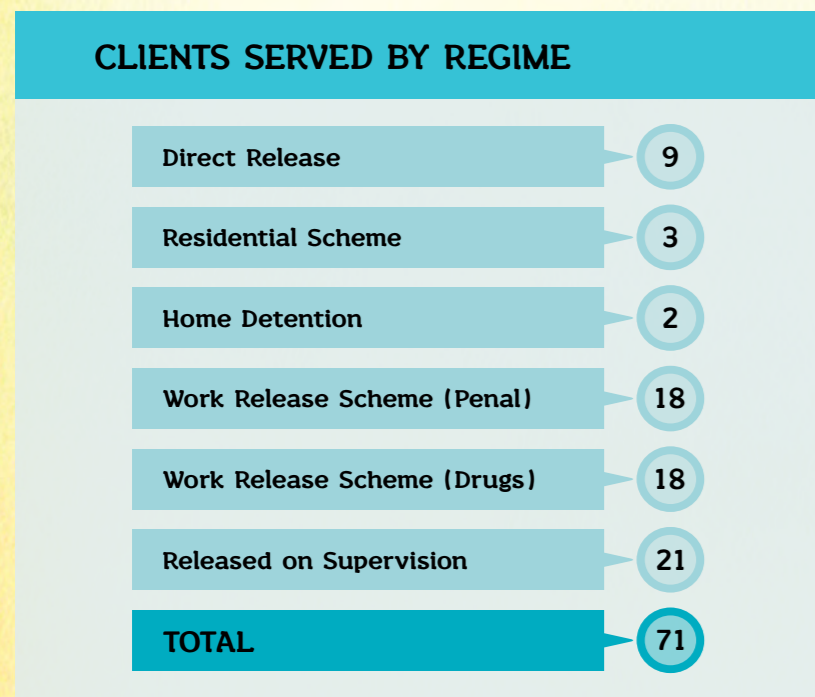
to report to their reintegration officers regularly and with this collaboration there is a three-way model of support. Prisons, SCORE and SACA hence work together to engage clients in recovery once employed in the community.

The CM programme holds many exciting opportunities of learning and growth for the caseworkers as the portfolio expands to work with different profiles of clients. The expansion of the team has also enabled caseworkers to pool their strengths – in terms of both knowledge and skills – to address the needs of a diverse client group as accurately as possible.

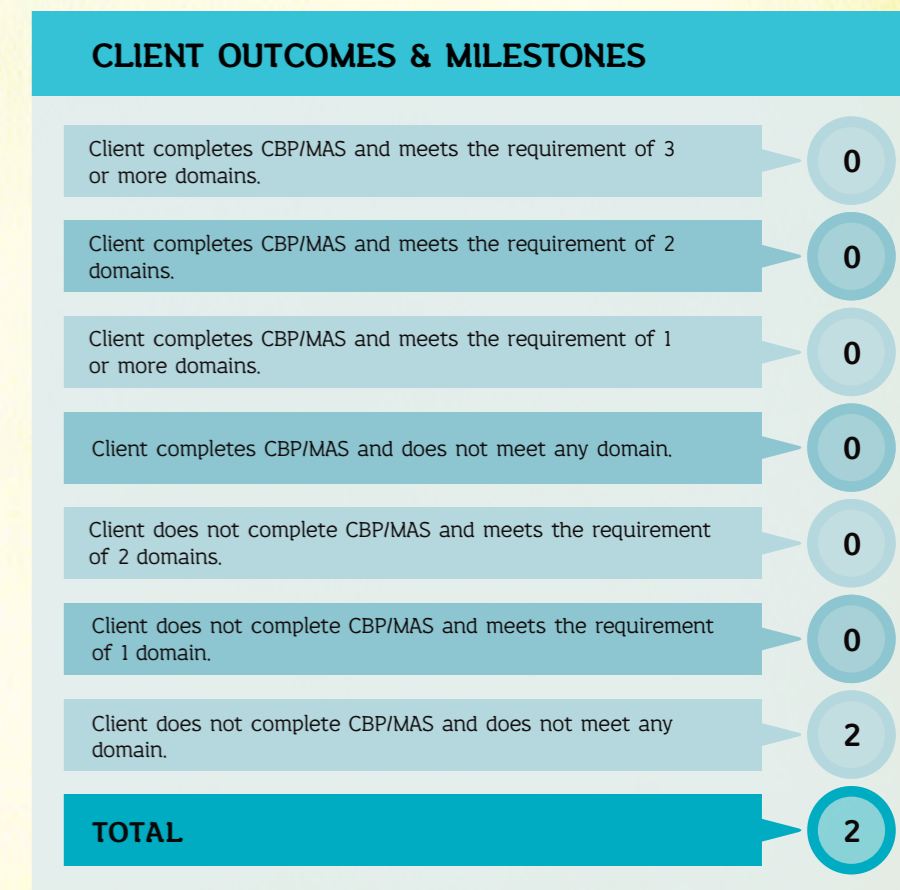
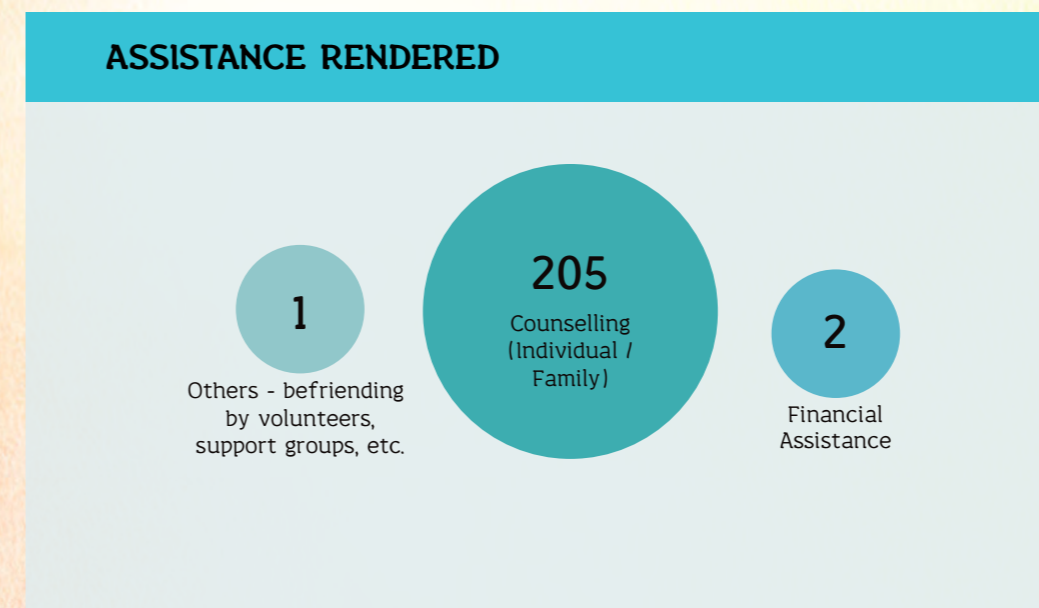
THE CM PROGRAMME COVERS A WIDER RANGE OF CLIENT GROUPS INCLUDING REFORMATIVE TRAINEES AND INHALANT ABUSERS.

THE DCM AND CMFP TEAMS WERE MERGED ON 1 SEPTEMBER 2014 TO PREPARE FOR THE LAUNCH OF THE CM PROGRAMME. THE CM TEAM IS THIRTEEN STRONG.

CASE MANAGEMENT PROGRAMME (CM) STATS



CASE MANAGEMENT PROGRAMME (CM) STATS



SECTION IV - PROGRAMMES & SERVICES

TRAINING FOR THE AFTERCARE SECTOR

Timelines are a useful tool in tracking the evolutionary development of an initiative. As illustrated below, the Prison driven training for the sector has evolved over the past five years from one offering only basic training to volunteers to one covering all major initiatives by all volunteers as well as the professionals working within the sector. This holistic approach is encapsulated by the Developmental framework for Offender Rehabilitation Personnel (DORP) adopted by Singapore Prisons for the sector.

LAUNCH OF DORP

LAUNCH OF PRISON VOLUNTEER TRAINING

2010 2011 2012 2013 2014 2015



JAN ● TRAINING FOR PROFESSIONALS

JUN ● BEFRIENDING TRAINING

NOV ● DEVELOPMENTAL PRISON TRAINING

AUG ● YELLOW RIBBON COMMUNITY PROJECT TRAINING

JAN ● BASIC PRISON TRAINING

SECTION IV - PROGRAMMES & SERVICES

TRAINING FOR THE AFTERCARE SECTOR

BASIC PRISON TRAINING

This past year Basic Prison Training continued to be fundamental to DORP, preparing new volunteers for their important role in rehabilitation. The training package was updated and enhanced to keep the training relevant. The recent enhancement saw the inclusion of basic attending skills which allows volunteers to have more hands-on practice prior to the start of their voluntary work.

For the year in review, SACA trained 227 new volunteers over nine runs of the course.

YELLOW RIBBON COMMUNITY PROJECT (YRCP) TRAINING

In its fourth year, the expansion of the Yellow Ribbon Community Project continues unabated, albeit at a slower pace. For the year, new grassroots volunteers were roped in and equipped to reach out to the families of incarcerated individuals. Three training runs were conducted involving 77 grassroots volunteers. Since its inception, this training has equipped almost five hundred grassroots volunteers in their effort to provide much needed assistance to this group of families to help them cope with the incarceration of a loved one.



DEVELOPMENTAL PRISON TRAINING

The relevance and popularity of the courses offered via the Developmental Prison Training track was evidenced by the overwhelming response to most of the trainings available for the year. This strong interest in furthering skills also clearly indicates the desire of volunteers to want to continuously better themselves in the efforts they volunteer for. The motivation to do good plus the motivation to learn is the perfect combination that makes a good volunteer.

For FY 2014, these skills-based courses were offered:

- (1) Using Motivational Interviewing in the Prison Context
- (2) Applying Basic Cognitive Behavioural Therapy (CBT) with the Offending Population
- (3) People Helping Skills through Meaningful Use of Frameworks and Self
- (4) Facilitation Skills for Group-work in the Prison Context
- (5) Effective People Helping Skills

A total of 150 volunteers completed the above courses. Feedback received from volunteers in terms of the relevance and effectiveness of the trainings has been positive.

TRAINING FOR THE AFTERCARE SECTOR

BEFRIENDING TRAINING

The Befriending Programme is now in its second year with more community organisations such as Indian Committee After-Care Council and Sang Nila Utama Society coming on board to play their part in helping and supporting the clients' reintegration and rehabilitation needs.

As the befrienders are required to keep in touch with the clients for a sixteen-month period, it is crucial to equip them with basic attending skills to keep their clients engaged. The training provided allows the befrienders to have an opportunity to practice the required skills before embarking on their journey as befrienders.

For the year, four runs of the training were conducted for 49 volunteers. Since its inception in June 2013, this training has equipped a total of 126 volunteers.

TRAINING FOR THE PROFESSIONALS

The year in review saw the rolling out of five new courses that the Association started planning for in 2013. The topics were carefully selected to meet the needs of the sector as well as for the professionals to carry out their work effectively.

For FY 2014, a total of 91 caseworkers benefitted from the five courses offered.

In summary, the number of Volunteers and Professionals trained for FY 2014 are as follows:

Volunteers & Professionals Trained		
	Runs	People Trained
Basic Prison Training	9	227
Developmental Prison Training	5	150
Yellow Ribbon Community Project	3	77
Befriending Training	4	49
Professionals	5	91
Total	26	594

“WE RISE BY LIFTING OTHERS.” – ROBERT INGERSOLL



RESEARCH

SACA was awarded the tender for research services put up by SCORE in December 2014 as part of the research initiative under the CARE Network. The project will last for the duration of 2015. The scope of the research services includes an original study relating to the aftercare sector and review papers arising from the environmental scan of existing research related to several aspects relevant to the sector.

The research project will focus on gaining a better understanding of existing local and overseas studies relevant to the aftercare sector. Topics for the literature scan review papers on the aftercare sector will include; the impact of befriending/mentoring for the reintegration of ex-offenders, accommodation issues that ex-offenders face, issues faced by children of parents who are incarcerated, youth offenders, education and training needs of ex-offenders, as well as issues and challenges faced by ageing ex-offenders. The original research study will focus on the perceptions of and value to inmate-clients of befriending in the aftercare sector. This is intended to be an exploratory study to set the stage for further studies on the mobilisation of the community in the long journey of offender reintegration.

SACA WAS AWARDED THE TENDER FOR RESEARCH SERVICES PUT UP BY SCORE IN DECEMBER 2014 AS PART OF THE RESEARCH INITIATIVE UNDER THE CARE NETWORK.

THE RESEARCH PROJECT WILL FOCUS ON GAINING A BETTER UNDERSTANDING OF EXISTING LOCAL AND OVERSEAS STUDIES RELEVANT TO THE AFTERCARE SECTOR.

SECTION IV - PROGRAMME & SERVICES

EMPLOYEE TRAINING & DEVELOPMENT

In efforts to upgrade their skills and to better the services they help provide, our staff attended the following courses and seminars during the year:

Casework & Counselling

1. ACP - Emotion Focused Intervention
2. CARE Network Learning Journey - A Multi Agency Approach to Case Management
3. Case Management in Rehabilitation Practice
4. Core Correctional Practices
5. Developing Facilitation Skills
6. Effective Principles & Practices in Community Supervision
7. Handling Difficult Social Services & NPO clients
8. How to Support and Attend to Families with Incarcerated Family Members
9. Juvenile Law for Social Service Professionals
10. Mental Health First Aid
11. National Addiction Recovery Conference
12. Reintegration Puzzle 2014
13. StepFamilies Conference 2014
14. Suicide Intervention Skills Workshop
15. Suicide Postvention Workshop
16. Throughcare Forum, SSI
17. Training & Clinical Supervision
18. Understanding & Applying Social Work Ethics in Singapore

Others

1. "Like, Poke, Pin & Tag !" - using social media for Volunteer Management
2. NCCS VWO "Bite-Size" Projects for Productivity and Innovation
3. "Redefining Community Giving Series" Conference
4. HR Talk - Employment Act revisions & NWC Guidelines 2014

SECTION IV - PROGRAMME & SERVICES

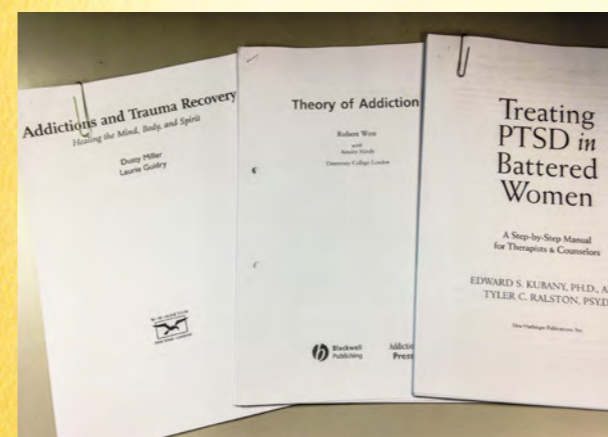
STAFF PROFESSIONALISATION

**"LEARNING IS A JOURNEY,
NOT A DESTINATION."**

**- IAN BULLOCK, MIKE DAVIS,
ANDREW LOCKEY,
KEVIN MACKWAY- JONES**

It is with this attitude in mind that the Association decided to integrate its Clinical Supervision with Training.

The year in review saw an increase in the complexity of referred cases. With guided practice during Clinical Supervision, SACA caseworkers also learnt that there are many more areas of knowledge that needed their attention in order for them to have a more comprehensive assessment of their clients.



**"EDUCATION IS A
PROGRESSIVE DISCOVERY
OF OUR IGNORANCE."**

- WILL DURANT

Some of the new knowledge that caseworkers have gained thus far is in the areas of Mental Health Assessment, Case Management in Addictions as well as Family Work. These areas provide essential coverage contributing to a more comprehensive assessment of clients. While assessing a client in the forensic framework, the caseworker should also determine if the client has any mental health issues that are contributing to his offending behavior. After which, caseworkers will need to assess how best to work on these issues within the case management framework and work with the family towards client's reintegration.

The learning curve has been steep this past year with the adoption of the intensive clinical supervision cum training approach for the caseworkers. But to a person they are in agreement that this approach has certainly improved their ability to properly assess and work with clients on the aspects of their lives which have had a significant impact on their offending behavior.



CORPORATE GOVERNANCE
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SECTION V



CORPORATE GOVERNANCE

SACA complies with 26 of the 27 applicable guidelines of the Code of Governance Evaluation Checklist for Institutions of a Public Character (IPCs).

(Full checklist is available at www.charities.gov.sg)


STATEMENT BY MEMBER OF THE MANAGEMENT COMMITTEE

For the financial year ended 31 March 2015


In the opinion of the members,

- (1) the accompanying statement of financial position, income statement, statement of comprehensive income, statement of changes in equity and statement of cash flows together with notes thereto are drawn up so as to give a true and fair view of the state of affairs of the Association as at 31 March 2015 and of the business, changes in equity and cash flows of the Association for the financial year then ended, and
- (2) at the date of this statement, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

On behalf of the board of directors,



JEFFREY E.S. BEH
CHAIRMAN



CHENG HOWE MING WINSTON
HON. TREASURER



JENNIFER MARIE
HON. SECRETARY

Dated: 22 August 2015

INDEPENDENT AUDITORS' REPORT

Report on the Financial Statements

We have audited the accompanying financial statements of Singapore After-Care Association, which comprise the statement of financial position as at 31 March 2015, and the income statement, statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory notes.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Singapore Charities Act (Chapter 37), the Societies Act (Chapter 311) and Singapore Financial Reporting Standards, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair profit and loss accounts and statement of financial position and to maintain accountability of assets.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Singapore Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

INDEPENDENT AUDITORS' REPORT

Opinion

In our opinion, the financial statements are properly drawn up in accordance with the provisions of the Act and Singapore Financial Reporting Standards so as to give a true and fair view of the state of affairs of the Company as at 31 March 2015 and the results, changes in equity and cash flows of the Company for the year ended on that date.

Report on Other Legal and Regulatory Requirements

In our opinion:

- (a) The accounting and other records required by the regulations enacted under the Societies Act to be kept by the Charity have been properly kept in accordance with those regulations; and
- (b) The fund-raising appeals held during the year ended 31 March 2015 have been carried out in accordance with Regulation 6 of the Societies Regulations issued under the Societies Act (Chapter 311) and proper accounts and other records have been kept of the fund-raising appeal.

During the course of our audit, nothing has come to our attention that causes us to believe that:

- (a) The Charity did not comply with the requirements of Regulation 15 (fund-raising expenses) in the Charities (Institutions of a Public Character) Regulations; and
- (b) The donation monies have not been used in accordance with the objectives of the Charity as an institution of a public character.

K. S. NG & CO.
Public Accountants and
Chartered Accountants of Singapore

22 August 2015

INCOME STATEMENT

For the financial year ended 31 March 2015

	Note	2015 SGD	2014 SGD
INCOME			
Unrestricted Fund		289,397	-
Restricted Funds			
Voluntary Income		1,060,823	1,279,727
Fund Generating Activities		6,000	143,500
Investment income		119	176
Rental income		-	6,110
Special Employment Credit		-	1,599
Wage Credit Scheme Payout		-	37,631
Other Income		-	120
		<u>1,066,942</u>	<u>1,468,863</u>
TOTAL INCOME	5	<u>1,356,339</u>	<u>1,468,863</u>
EXPENDITURE			
Unrestricted Funds			
Audit fee		2,000	2,000
Depreciation	8	27,264	44,283
Restricted Funds			
Cost of Generating Voluntary Income		134,791	133,979
Cost of Fund Generating Activities		14,166	15,456
Cost of Sponsored Activities		36,740	-
Governance Cost		1,376,158	1,485,020
		<u>1,561,855</u>	<u>1,634,455</u>
TOTAL EXPENDITURE	5	<u>1,591,119</u>	<u>1,680,738</u>
(Deficits) Surplus Transferred to Accumulated Funds	5	<u>(234,780)</u>	<u>(211,875)</u>
Allocation of (Deficits) Surplus as Follows			
Unrestricted Funds		(82,524)	(46,283)
Restricted Funds		(152,256)	(165,592)
	5	<u>(234,780)</u>	<u>(211,875)</u>

The accompanying notes form an integral part of these financial statements.

STATEMENT OF FINANCIAL POSITION

As at 31 March 2015

	Note	2015 SGD	2014 SGD
ASSETS			
Non-Current Assets			
Property, Plant and Equipment	8	101,972	111,207
Total Non-Current Assets		<u>101,972</u>	<u>111,207</u>
Current Assets			
Trade and Other Receivables, Current	9	235,485	135,312
Prepayments		1,536	523
Cash and Cash Equivalents	10	804,891	852,091
Total Current Assets		<u>1,041,912</u>	<u>987,926</u>
Total Assets		<u>1,143,884</u>	<u>1,099,133</u>
EQUITY AND LIABILITIES			
Equity			
General Fund		9,228	41,226
Restricted Funds			
Volunteer After-Care Programme		318,951	218,773
Training & Research		81,235	112,908
Case Management Framework Programme		-	210,932
Ex-Offender Assistance Scheme		105,991	118,884
Education Support Programme		33,551	2,644
Community Befriending Programme		-	137,294
Financial Assistance Fund		1,245	1,349
Lee Foundation Education Assistance Scheme		64,264	26,197
Isaac Mannasseh Meyer Bursary		5,650	5,650
General Education Fund		24,891	25,838
MILK Back-to-School		63,444	41,535
Total Equity		<u>708,450</u>	<u>943,230</u>
Current liabilities			
Trade and Other Payables, Current	11	32,624	35,403
Deferred revenue	12	402,810	120,500
Total Current Liabilities		<u>435,434</u>	<u>155,903</u>
Total Liabilities		<u>1,143,884</u>	<u>1,099,133</u>
Total Equity and Liabilities		<u>1,143,884</u>	<u>1,099,133</u>

The accompanying notes form an integral part of these financial statements.

SECTION V - FINANCES

STATEMENT OF CHANGES IN EQUITY

For the financial year ended 31 March 2015

<u>Company</u>	Total	Unrestricted Funds	Restricted Funds
	SGD	SGD	SGD
2015			
Beginning of financial year	943,230	41,226	902,004
Transfer of funds	-	50,526	(50,526)
(Deficit) for the year	(234,780)	(82,524)	(152,256)
End of financial year	<u>708,450</u>	<u>9,228</u>	<u>699,222</u>
2014			
Beginning of financial year	1,155,105	171,467	983,638
Transfer of funds	-	(83,958)	83,958
(Deficit) for the year	(211,875)	(46,283)	(165,592)
End of financial year	<u>943,230</u>	<u>41,226</u>	<u>902,004</u>

The accompanying notes form an integral part of these financial statements.

SECTION V - FINANCES

STATEMENT OF CASH FLOWS

For the financial year ended 31 March 2015

	2015 SGD	2014 SGD
Cash Flows From Operating Activities		
(Deficits) before Tax	(234,780)	(211,875)
Total Adjustments	27,264	44,283
Depreciation	27,264	44,283
Operating Cash Flows before Changes in Working Capital	(207,516)	(167,592)
Total Changes in Working Capital	178,345	99,597
Grants/ Income Receivables	(100,173)	(28,080)
Other receivables	-	-
Prepayments	(1,013)	1,269
Other Payables, Current	(2,779)	6,408
Deferred revenue	282,310	120,000
Cash Flows (Used In) Operations	(29,171)	(67,995)
Net Cash Flows (Used In) Operating Activities	<u>(29,171)</u>	<u>(67,995)</u>
Cash Flows From Investing Activities		
Purchase of property, plant & equipment	(18,029)	(42,889)
Net Cash Flows (Used In) Investing Activities	<u>(18,029)</u>	<u>(42,889)</u>
Cash Flows From Financing Activities		
Net Cash Flows From (Used In) Financing Activities	<u>-</u>	<u>-</u>
Net Decrease in Cash and Cash Equivalents	(47,200)	(110,884)
Cash and Cash Equivalents, Statement of Cash Flows, Beginning balance	852,091	962,975
Cash and Cash Equivalents, Statement of Cash Flows, Ending Balance	<u>804,891</u>	<u>852,091</u>

The accompanying notes form an integral part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 March 2015

These notes form an integral part of and should be read in conjunction with the accompanying financial statements.

1. Corporate Information

Singapore After-Care Association (SACA) is an Association incorporated and domiciled in Singapore.

The registered office and principal place of activities of Singapore After-Care Association is located at 81 Dunlop Street Singapore 209408.

The objectives of the Association are to provide for the welfare, rehabilitation and counselling services of discharged prisoners after their release.

2. Significant Accounting Policies

2.1 Basis of Preparation

These financial statements have been prepared in accordance with Singapore Financial Reporting Standards ("FRS"). The financial statements have been prepared under the historical cost convention, except as disclosed in the accounting policies below.

The financial statements are presented in Singapore Dollars.

2.2 Changes in Accounting Policies

The Association has adopted all the new and revised FRS and Interpretations of FRS ("INT FRS") that are mandatory for application for the financial year.

The adoption of these new or amended FRS did not result in substantial changes to the Association's accounting policies and had no material effect on the financial performance or position of the Association.

2.3 Standards Issued But Not Effective

A number of new standards, amendments to standards and interpretations are effective for annual periods beginning after the financial year, and have not been applied in preparing these financial statements. None of these are expected to have a significant effect on the financial statements of the Association.

The Association has not adopted the following FRS and INT FRS that have been issued but not yet effective.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 March 2015

	Effective for annual periods beginning on or after
FRS 114 Regulatory Deferral Accounts	1 January 2016
Amendments to FRS 27: Equity Method in Separate Financial Statements	1 January 2016
Amendments to FRS 16 and FRS 38: Clarification of Acceptable Methods of Depreciation and Amortisation	1 January 2016
Amendments to FRS 16 and FRS 41: Agriculture: Bearer Plants	1 January 2016
Amendments to FRS 111: Accounting for Acquisitions of Interests in Joint Operations	1 January 2016
Amendments to FRS 110 and FRS 28: Sale or Contribution of Assets between an Investor and its Associate or Joint Venture Improvements to FRSs (November 2014)	1 January 2016
(a) Amendments to FRS 105 Non-current Assets Held for Sale and Discontinued Operations	1 January 2016
(b) Amendments to FRS 107 Financial Instruments: Disclosures	1 January 2016
(c) Amendments to FRS 19 Employee Benefits	1 January 2016
(d) Amendments to FRS 34 Interim Financial Reporting	1 January 2016
FRS 115 Revenue from Contracts with Customers	1 January 2017
FRS 109 Financial Instruments	1 January 2017

The members of the management committee expect that the adoption of the FRS and INT FRS above will have no material impact on the financial statements in the period of initial application.

2.4 Property, Plant and Equipment

All items of property, plant and equipment are initially recorded at cost. Subsequent to recognition, property, plant and equipment other than freehold land and buildings are measured at cost less accumulated depreciation and any accumulated impairment losses.

Depreciation of an asset begins when it is available for use and is computed on a straight-line basis over the estimated useful life of the asset as follows:

Building	-	10 years
Furniture & fittings	-	10 years
Office equipment	-	10 years
Renovation	-	10 years
Computer & peripherals	-	3 years

The carrying values of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 March 2015

The residual value, useful life and depreciation method are reviewed at each financial year end, and adjusted prospectively, if appropriate.

An item of property, plant and equipment is de-recognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss on de-recognition of the asset is included in the income statement in the year the asset is de-recognised.

2.5 Impairment of Non-Financial Assets

The Association assesses at each statement of financial position date whether this is an indication that an asset may be impaired. If any indication exists, or when an annual impairment testing for an asset is required, the Association makes an estimate of the asset's recoverable amount.

An asset's recoverable amount is the higher of an asset's or cash-generating unit's fair value less costs of disposal and its value in use and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or group of assets. Where the carrying amount of an asset or cash-generating unit exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount. In assessing value in use, the estimated future cash flows expected to be generated by the assets are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. In determining fair value less costs of disposal, recent market transactions are taken into account, if available. If no such transactions can be identified, an appropriate valuation model is used.

Impairment losses of continuing operations are recognised in the income statement, except for assets that are previously revalued where the revaluation was taken to other comprehensive income. In this case, the impairment is also recognised in other comprehensive income up to the amount of any previous revaluation.

For assets that are previously revalued where the revaluation was taken to other comprehensive income, the impairment is recognised in other comprehensive income up to the amount of any previous revaluation.

For assets excluding goodwill, an assessment is made at each financial year end as to whether there is any indication that previously recognised impairment losses may no longer exist or may have decreased. If such indication exists, the Company estimates the asset's or cash-generating unit's recoverable amount. A previously recognised impairment loss is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. If that is the case, the carrying amount of the asset is increased to its recoverable amount. That increased amount cannot exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised previously. Such reversal is recognised in the income statement, unless the asset is measured at revalued amount, in which the reversal is treated as a revaluation increase.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 March 2015

2.6 Financial Instruments

(a) Financial Assets

Initial recognition and measurement

Financial assets are recognised when, and only when, the Company becomes a party to the contractual provisions of the financial instrument. The Company determines the classification of its financial assets at initial recognition.

When financial assets are recognised initially, they are measured at fair value, plus, in the case of financial assets not at fair value through profit or loss, directly attributable transaction costs.

Subsequent measurement

The subsequent measurement of financial assets depends on their classification as follows:

Loans and receivables

Non-derivative financial assets with fixed or determinable payments that are not-quoted in an active market are classified as loans and receivables. Subsequent to initial recognition, loans and receivables are measured at amortised cost using the effective interest method, less impairment. Gains and losses are recognised in the income statement when the loans and receivables are de-recognised or impaired, and through the amortisation process.

De-recognition

A financial asset is derecognised when the contractual right to receive cash flows from the asset has expired. On de-recognition of a financial asset in its entirety, the difference between the carrying amount and the sum of the consideration received and any cumulative gain or loss that had been recognised in other comprehensive income is recognised in the income statement.

(b) Financial Liabilities

Initial recognition and measurement

Financial liabilities are recognised when and only when, the Association becomes a party to the contractual provisions of the financial instruments. The Association determines the classification of its financial liabilities at initial recognition.

All financial liabilities are recognised initially at fair value plus in the case of financial liabilities not at fair value through profit or loss, directly attributable transaction cost.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 March 2015

Subsequent measurement

The measurement of financial liabilities depends on their classification as follows:

(i) Financial liabilities at fair value through profit or loss

Financial liabilities at fair value through profit or loss include financial liabilities held for trading. Financial liabilities are classified as held for trading if they acquired for the purpose of selling in the near term. This category includes derivative financial instruments entered into by the Company that are not designated as hedging instruments in hedge relationships. Separated embedded derivatives are also classified as held for trading unless they are designated as effective hedging instruments.

Subsequent to initial recognition, financial liabilities at fair value through profit or loss are measured at fair value. Any gains or losses arising from changes in fair value of the financial assets are recognised in the income statement. Any gains or losses arising from changes in fair value of the financial liabilities are recognised in the income statement.

The Association has not designated any financial liabilities upon initial recognition at fair value through profit or loss.

(ii) Financial liabilities at amortised cost

After initial recognition, financial liabilities that are not carried at fair value through profit or loss are subsequently measured at amortised cost using the effective interest rate method. Gains and losses are recognised in the income statement when the liabilities are de-recognised, and through the amortisation process.

De-recognition

A financial liability is de-recognised when the obligation under the liability is discharged, cancelled or expires. When an existing financial liabilities is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a de-recognition of the original liability and the recognition of a new liability, and the difference in the respective carrying amounts is recognised in the income statement.

(c) Offsetting of financial instruments

Financial assets and financial liabilities are offset and the net amount is presented in the statement of financial position, when and only when, there is a currently enforceable legal right to set off the recognised amounts and there is an intention to settle on a net basis, or to realise the assets and settle the liabilities simultaneously.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 March 2015

2.7 Impairment of Financial Assets

The Company assesses at each reporting date whether there is any objective evidence that a financial asset is impaired.

(a) Financial assets carried at amortised cost

For financial assets carried at amortised cost, the Company first assesses whether objective evidence of impairment exists individually for financial assets that are individually significant, or collectively for financial assets that are not individually significant. If the Company determines that no objective evidence of impairment exists for an individually assessed financial asset, whether significant or not, it includes the asset in a group of financial assets with similar credit risk characteristics and collectively assesses them for impairment. Assets that are individually assessed for impairment and for which an impairment is, or continues to be recognised are not included in a

If there is objective evidence that an impairment loss on financial assets carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the financial asset's original effective interest rate. If a loan has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate. The carrying amount of the asset is reduced through the use of an allowance account. The impairment loss is recognised in the

When the asset becomes uncollectible, the carrying amount of impaired financial asset is reduced directly or if an amount was charged to the allowance account, the amounts charged to the allowance account are written off against the carrying value of the financial asset.

To determine whether there is objective evidence that an impairment loss on financial assets has been incurred, the Company consider factors such as the probability of insolvency or significant financial difficulties of the debtor and default or significant delay in payments.

If in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed to the extent that the carrying amount of the asset does not exceed its amortised cost at the reversal date. The amount of reversal is recognised in the income statement.

(b) Financial assets carried at cost

If there is objective evidence (such as significant adverse changes in the business environment where the issuer operates, probability of insolvency or significant financial difficulties of the issuer) that an impairment loss on financial assets carried at cost has been incurred, the amount of loss is measured as the difference between the asset's carrying amount and the present of estimated future cash flows discounted at the current market rate of return for a similar financial asset. Such impairment losses are not reversed in subsequent periods.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 March 2015

2.8 Cash and Cash Equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits, and short-term, highly liquid investments that are readily convertible to known amount of cash and which are subject to an insignificant risk of changes in value. These also include bank overdrafts that form an integral part of the Company's cash management.

2.9 Government Grant

Government grants are recognised when there is reasonable assurance that the grant will be received and all attaching conditions will be complied with. Where the grant relates to an asset, the fair value is recognised as deferred capital grant on the statement of financial position and is amortised to income statement over the expected useful life of the relevant asset by equal annual instalments.

Where loans or similar assistance are provided by governments or related institutions with an interest rate below the current applicable market rate, the effect of this favourable interest is regarded as additional government grant.

2.10 Leases

The determination of whether an arrangement is, or contains a lease is based on the substance of the arrangement at inception date: whether fulfilment of the arrangement is dependent on the use of a specific asset or assets or the arrangement conveys a right to use the asset, even if that right is not explicitly specified in an arrangement.

For arrangements entered into prior to 1 January 2005, the date of inception is deemed to be 1 January 2005 in accordance with the transitional requirements of INT FRS 104.

(a) As lessee - Operating lease

Leases where substantially all risks and rewards incidental to ownership are retained by the lessors are classified as operating leases. Operating lease payments are recognised as an expense in income statement on a straight-line basis over the lease term. The aggregate benefit of incentives provided by the lessor is recognised as a reduction of rental expense over the lease term on a

Contingent rents are recognised as an expense in the income statement when incurred.

(b) As lessor - Operating lease

Leases where the Company retains substantially all risks and rewards incidental to ownership are classified as operating leases. Rental income from operating leases (net of any incentives given to the lessees) is recognised in the income statement on a straight-line basis over the lease term.

Initial direct costs incurred by the Company in negotiating and arranging operating leases are added to the carrying amount of the leased assets and recognised as an expense in profit or loss over the lease term on the same basis as the lease income.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 March 2015

Contingent rents are recognised as an revenue in the income statement when earned.

2.11 Revenue

Income in respect of the following are recognised as follows:

- | | | |
|-----------------------------|---|---|
| (a) Interest Income | - | recognised on an effective interest basis |
| (b) Membership Subscription | - | subscription are accounted for as income in the year to which they relate |
| (c) Programme Fee | - | actual basis over the duration of the programme |
| (d) Rental Income | - | accounted for on a straight-line basis over the lease terms |
| (e) Donations | - | upon receipt of donation |
| (f) Grants | - | actual basis over the duration of the programme |

2.12 Employee Benefits

Employee benefits are recognised as an expense, unless the cost qualifies to be capitalised as an asset.

Defined contribution plans

Defined contribution plans are post-employment benefit plans under which the Company pays fixed contribution into separate entities such as the Central Provident Fund on a mandatory, contractual or voluntary basis. The Company has no further payment obligations once the contributions have been paid.

The Company makes contributions to the state pension scheme, the Central Provident Fund (CPF), a defined contribution pension scheme. CPF contributions are recognised as compensation expense in the same period as the employment was performed.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 March 2015

2.13 Funds

Fund balances restricted by outside source are so indicated and are distinguished from unrestricted funds allocated to specific purposes if any action of the management. Externally restricted funds may only be utilised in accordance with the purposes established by the source of such funds or though the terms of an appeal and are in contrast with unrestricted fund over which management remains full control to use in achieving any of its institutional purposes. An expenses resulting from the operating activities of a fun that is charged to that fund. Common expenses if any are allocated on a reasonable basis to the funds base on a method most suitable to that common expenses.

2.14 Income Tax

No provision for taxation is necessary as the Association as an approved charitable institution and is exempted from tax.

3. Critical Accounting Judgements, Estimates and Assumptions

There are no significant assumptions or estimates made at the financial year end that have a significant risk of resulting in a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

4. Employee Benefits Expense

	2015 SGD	2014 SGD
Defined contribution plans	865,383	401,786
Salary, wages and bonus	382,723	928,662
Other short term benefits	39,131	90,476
	<u>1,287,237</u>	<u>1,420,924</u>

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 March 2015

5. Detailed Financial Activities

Year 2015	Unrestricted Fund	Restricted Fund											Total Restricted Fund	
	General Fund SGD	Volunteer After-Care Programme SGD	Training & Research SGD	Case Management Framework Programme SGD	Ex-Offender Assistance Scheme SGD	Case Management SGD	Education Support Programme SGD	Decentralised Case Management SGD	Financial Assistance SGD	Lee Foundation Education Scheme SGD	Milk Back to School Allowance Programme SGD	Isaac Mannasseh Meyer Bursary SGD		General Education SGD
INCOME														
Voluntary income														
Prison Funding	-	98,364	-	18,674	-	73,500	-	213,083	-	-	-	-	-	403,621
Prison Funding - After-Care Professionalism	-	-	143,700	-	-	-	-	-	-	-	-	-	-	143,700
NCCS Funding	-	-	-	62,589	-	-	-	-	-	-	-	-	-	62,589
NCCS Training-VCF Grant	-	-	-	196	-	-	-	-	-	-	-	-	-	196
NCCS Care & Share Matching Grant	42,697	-	-	-	-	-	-	-	-	-	-	-	-	-
Score Funding	-	-	-	240	-	-	-	240	-	-	-	-	-	480
Yellow Ribbon Funding	36,700	-	-	-	30,000	-	-	-	1,427	-	-	-	-	31,427
Designed Project Donation														
Tax Deductible Donations														
Volunteer After-Care Programme	-	96,000	-	-	-	-	-	-	-	-	-	-	-	96,000
Ex-Offender Assistance Scheme	-	-	-	-	30,000	-	-	-	-	-	-	-	-	30,000
Education Support Program Funding	-	-	-	-	-	-	90,000	-	-	-	-	-	-	90,000
Lee Foundation Education Assistance Scheme	-	-	-	-	-	-	-	-	80,000	-	-	-	-	80,000
Milk-Back to School Fund	-	-	-	-	-	-	-	-	-	-	-	-	-	-
General Donation	11,713	-	-	-	-	-	-	-	-	-	-	-	-	-
Singapor Telecom Subsidy	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Non - Tax Deductible Donations														
Volunteer After-Care Programme	-	75,000	-	-	-	-	-	-	-	-	-	-	-	75,000
Ex-Offender Assistance Scheme	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Education Support Program Funding	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Lee Foundation Education Assistance Scheme	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Milk-Back to School Fund	-	-	-	-	-	-	-	-	-	-	47,810	-	-	47,810
General Donation	1,504	-	-	-	-	-	-	-	-	-	-	-	-	-
Singapor Telecom Subsidy	481	-	-	-	-	-	-	-	-	-	-	-	-	-
Total voluntary income	93,095	269,364	143,700	81,699	60,000	73,500	90,000	213,323	1,427	80,000	47,810	-	-	1,060,823
Fund Generating Activities														
Tax Deductible Donations														
Charity Film Premiere	107,810	-	-	-	-	-	-	-	-	-	-	-	-	-
SACA Appreciation Nite Funding	-	6,000	-	-	-	-	-	-	-	-	-	-	-	6,000
Non - Tax Deductible Donations														
Charity Film Premiere	26,950	-	-	-	-	-	-	-	-	-	-	-	-	-
SACA Appreciation Nite Funding	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Fund Generating Activities	134,760	6,000	-	-	-	-	-	-	-	-	-	-	-	6,000

SECTION V - FINANCES

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 March 2015

Investment Income													
Interest on Fixed Deposit/Autosave	124	-	-	-	-	-	-	-	-	-	-	-	-
Investment Income-SACA-A/C 2	-	-	-	-	-	-	-	-	119	-	-	-	119
Total Investment Income	124	-	-	-	-	-	-	-	119	-	-	-	119
Other income													
Rental of Premises	6,000	-	-	-	-	-	-	-	-	-	-	-	-
Membership Fees	120	-	-	-	-	-	-	-	-	-	-	-	-
Special Employment Credit	2,004	-	-	-	-	-	-	-	-	-	-	-	-
Wage Credit Scheme	53,294	-	-	-	-	-	-	-	-	-	-	-	-
Total other income	61,418	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL INCOME	289,397	275,364	143,700	81,699	60,000	73,500	90,000	213,323	1,427	80,119	47,810	-	1,066,942

The total tax deductible donations received from 1 April 2014 to 31 March 2015 by Singapore After-Care Association amounted to \$686,523, out of which \$355,000 is recognised as deferred revenue in Note 12. The amount of \$90,000 for Education Support Programme is deferred revenue from prior year recognised in current year financial statements.

SECTION V - FINANCES

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 March 2015

5. Detailed Financial Activities

	Unrestricted Fund		Restricted Fund										Total Restricted Fund	
	General Fund	Volunteer After-Care Programme	Training & Research	Case Management Framework Programme	Ex-Offender Assistance Scheme	Case Management	Education Support Programme	Decentralised Case Management	Financial Assistance	Lee Foundation Education Scheme	Milk Back to School Allowance Programme	Isaac Mannasseh Meyer Bursary		General Education
Year 2015	SGD	SGD	SGD	SGD	SGD	SGD	SGD	SGD	SGD	SGD	SGD	SGD	SGD	SGD
EXPENDITURE														
Costs of Generating Voluntary Income														
CMFP Expenses	-	-	-	127	-	-	-	-	-	-	-	-	-	127
DCM Expenses	-	-	-	-	-	-	859	-	-	-	-	-	-	859
Education Support Services	-	-	-	-	-	3,832	-	-	-	-	-	-	-	3,832
Milk-Back to School Allowance	-	-	-	-	-	-	-	-	-	-	25,900	-	-	25,900
General Education Fund Scheme	-	-	-	-	-	-	-	-	-	-	-	-	947	947
Lee Foundation Education Assistance Scheme	-	-	-	-	-	-	-	-	41,938	-	-	-	-	41,938
Aftercare Professionalisation Scheme	-	-	36,414	-	-	-	-	-	-	-	-	-	-	36,414
Specific Assistance to client	-	-	-	-	-	-	-	89	-	-	-	-	-	89
VRF-Emergency Fund Disbursement	-	-	-	-	-	-	-	1,443	-	-	-	-	-	1,443
Holiday Programme	-	-	-	3,201	-	-	-	-	-	-	-	-	-	3,201
NYP Musical 2015 Event	36,740	-	-	-	-	-	-	-	-	-	-	-	-	-
Volunteer Development & Recognition	-	20,041	-	-	-	-	-	-	-	-	-	-	-	20,041
Total Costs of generating voluntary income	36,740	20,041	36,414	3,328	-	3,832	859	1,532	41,938	25,900	-	947	134,791	
Costs of Fund Generating Activities														
Charity Firm Premiere	13,930	-	-	-	-	-	-	-	-	-	-	-	-	-
Online Donation Portal Fees	236	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Costs of fund generating activities	14,166	-	-	-	-	-	-	-	-	-	-	-	-	
Governance Cost														
Audit fee	2,000	-	-	-	-	-	-	-	-	-	-	-	-	-
Bank Charges	1,057	-	-	-	-	-	-	-	-	-	-	-	-	-
Miscellaneous-Bank Charges	-	-	-	-	-	-	-	-	114	-	-	-	-	114
Depreciation	27,264	-	-	-	-	-	-	-	-	-	-	-	-	-
Insurance	2,145	-	-	-	-	-	-	-	-	-	-	-	-	-
Public Education & Awareness	3,985	-	-	-	-	-	-	-	-	-	-	-	-	-
Printing of Annual Reports	5,700	-	-	-	-	-	-	-	-	-	-	-	-	-
Professional and Legal Fee	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Repair & Replacement of Equipment	15,914	-	-	-	-	-	-	-	-	-	-	-	-	-
Rental of Equipment	5,957	-	-	-	-	-	-	-	-	-	-	-	-	-
Supplies & Materials	2,882	-	-	-	-	-	-	-	-	-	-	-	-	-
Salaries, Bonuses & CPF	230,600	148,904	132,133	192,979	70,593	130,781	52,750	289,366	-	-	-	-	-	1,017,506
Staff Welfare & Training	3,899	2,261	3,605	9,166	500	9,495	1,086	9,119	-	-	-	-	-	35,232
Subscription Fees	139	-	-	-	-	-	-	-	-	-	-	-	-	-
Communications	3,530	-	-	-	-	-	-	-	-	-	-	-	-	-
Transport Expense	4,763	3,980	3,221	6,359	1,800	4,950	1,425	9,820	-	-	-	-	-	31,555
Utilities	11,180	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Governance Cost	321,015	155,145	138,959	208,504	72,893	145,226	55,261	308,305	114	-	-	-	1,084,407	
TOTAL EXPENDITURE	371,921	175,186	175,373	211,832	72,893	145,226	59,093	309,164	1,532	42,052	25,900	-	947	1,219,198
Surplus / (deficit) during the year	(82,524)	100,178	(31,673)	(130,133)	(12,893)	(71,726)	30,907	(95,841)	(105)	38,067	21,910	-	(947)	(152,256)

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 March 2015

6. Detailed Changes of Funds

	Unrestricted Fund		Restricted Fund												Total Restricted Fund SGD	
	General Fund SGD	Volunteer After-Care Programme SGD	Training & Research SGD	Case Management Framework Programme SGD	Ex-Offender Assistance Scheme SGD	Case Management SGD	Education Support Programme SGD	Decentralised Case Management SGD	Community Befriending Programme SGD	Financial Assistance SGD	Lee Foundation Education Scheme SGD	Milk Back to School Allowance Programme SGD	Isaac Mannasseh Meyer Bursary SGD	General Education SGD		
Year 2015																
Balance as at beginning of financial year	41,226	218,773	112,908	210,932	118,884	-	2,644	-	137,294	1,349	26,197	41,535	5,650	25,838	902,004	
Transfer of funds	50,526	-	-	(80,799)	-	71,726	-	95,841	(137,294)	-	-	-	-	-	(50,526)	
Surplus/ (deficit) for the year	(82,524)	100,178	(31,673)	(130,133)	(12,893)	(71,726)	30,907	(95,841)	-	(105)	38,067	21,910	-	(947)	(152,256)	
Balance as at End of financial year	9,228	318,951	81,235	-	105,991	-	33,551	-	-	1,244	64,264	63,445	5,650	24,891	699,222	
Year 2014																
Balance as at beginning of financial year	171,467	183,962	121,221	300,854	143,149	-	-	-	150,719	1,671	50,333	-	5,650	26,079	983,638	
Transfer of funds	(83,958)	-	-	-	-	-	-	83,958	-	-	-	-	-	-	83,958	
Surplus/ (deficit) for the year	(46,283)	34,811	(8,313)	(89,922)	(24,265)	-	2,644	(83,958)	(13,425)	(322)	(24,136)	41,535	-	(241)	(165,592)	
Balance as at End of financial year	41,226	218,773	112,908	210,932	118,884	-	2,644	-	137,294	1,349	26,197	41,535	5,650	25,838	902,004	

7. Income Tax Expenses

Reconciliation of tax expense and accounting profit

The tax expense on profit differs from the amount that would arise using the Singapore Standard rate of income tax as explained below.

	2015 SGD	2014 SGD
(Deficits) Surplus before Tax	(234,780)	(211,875)
Tax at applicable tax rate of 17% (2014:17%)	(39,913)	(36,019)
Tax effect of :		
- Non-deductible expense	39,913	36,019
	-	-

The Association is an approved charitable institution and is exempted from tax.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 March 2015

8. Property, Plant and Equipment

	Buildings SGD	Furniture and fittings SGD	Office Equipment SGD	Renovation SGD	Total SGD
Cost					
2014					
Beginning of financial year	109,408	61,512	31,932	237,749	440,601
Additions	-	41,879	1,010	-	42,889
End of financial year	109,408	103,391	32,942	237,749	483,490
2015					
Beginning of financial year	109,408	103,391	32,942	237,749	483,490
Additions	-	1,187	16,842	-	18,029
Written off	-	(44,060)	(21,283)	(222,038)	(287,381)
End of financial year	109,408	60,518	28,501	15,711	214,138
Accumulated Depreciation					
2014					
Beginning of financial year	47,865	48,035	25,370	206,730	328,000
Depreciation	12,309	5,933	2,266	23,775	44,283
End of financial year	60,174	53,968	27,636	230,505	372,283
2015					
Beginning of financial year	60,174	53,968	27,636	230,505	372,283
Depreciation	12,309	6,052	7,333	1,570	27,264
Written off	-	(44,060)	(21,283)	(222,038)	(287,381)
End of financial year	72,483	15,960	13,686	10,037	112,166
Net carrying amount at end of financial year					
2014	49,234	49,423	5,306	7,244	111,207
2015	36,925	44,558	14,815	5,674	101,972

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 March 2015

9. Grants / Income and Other Receivables, Current

	2015 SGD	2014 SGD
Grants / Income Receivables, Current	233,465	133,292
	<u>233,465</u>	<u>133,292</u>
Deposits	2,020	2,020
	<u>235,485</u>	<u>135,312</u>

10. Cash and Cash Equivalents

	2015 SGD	2014 SGD
Cash at bank and on hand	804,891	852,091

Cash at bank earns interest at floating rates based on daily bank deposit rates.

11. Trade and Other Payables, Current

	2015 SGD	2014 SGD
Accrued operating expenses	32,624	35,403

12. Deferred revenue

	2015 SGD	2014 SGD
Beginning of financial year	120,500	500
Deferred during the year	402,810	120,500
Recognised in the income statement	<u>(120,500)</u>	<u>(500)</u>
End of financial year	<u>402,810</u>	<u>120,500</u>

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 March 2015

13. Commitments**Operating lease commitments - as a Lessee**

Future minimum rental payable under non-cancellable operating leases at end of the financial year are as follows:

	2015 SGD	2014 SGD
Within one year	144	144
Between one to five years	432	576
	<u>576</u>	<u>720</u>

Operating lease commitments - as a Lessor

Future minimum rental receivable under non-cancellable operating leases at the end of the financial year date are as follows:

	2015 SGD	2014 SGD
Within one year	6,000	6,000
Between one to five years	12,500	18,500
	<u>18,500</u>	<u>24,500</u>

14. Key Management Personnel

For the purpose of these financial statements, parties are considered to be related to the association if the association has the ability, directly or indirectly, to control the party or exercise significant influence over the party in making financial and operating decisions, or vice versa, or where the association and the party are subjected to common control or common significant influence. Related parties may be individuals or other entities.

Key management personnel of the association are those persons having the authority and responsibility for planning, directing and controlling the activities of the association. The board of management and the senior management officers are considered as key management personnel of the association.

Compensation of key management personnel

Only directors of the Association are deemed to be key management personnel as they have authority and responsibility for planning, directing and controlling the activities of the Association.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 March 2015

	2015 SGD	2014 SGD
Salaries and bonuses	363,750	412,239
Central Provident Fund contributions	52,281	60,832
Other short term benefits	8,171	10,050
	<u>424,202</u>	<u>483,121</u>

Number of key management in remunerations bands:

	2015 SGD	2014 SGD
S\$ 50,551 to S\$100,000	4	5
Below or equal to S\$ 50,000	2	2
	<u>6</u>	<u>7</u>

15. Financial Instruments by Category

The carrying amount of the different categories of financial instruments is as follows:

	2015 SGD	2014 SGD
Trade and Other Receivables, Current	235,485	135,312
Cash and Cash Equivalents	804,891	852,091
Total loans and receivables	<u>1,040,376</u>	<u>987,403</u>
Trade and Other Payables, Current	32,624	35,403
Total financial liabilities carried at amortised cost	<u>32,624</u>	<u>35,403</u>

16. Fair Value of Assets and Liabilities

Fair value of financial instruments that are carried at fair value

There are no financial instruments carried at fair value.

Fair value of financial instruments that are not carried at fair value and whose carrying amount are not reasonable approximation of fair value.

There are no financial instruments not carried at fair value and whose carrying amount are not approximation of fair value.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 March 2015

17. Financial Risk Management

17.1 Objectives and Policies

The Association is exposed to financial risks arising from its operations and the use of financial instruments. The key financial risks include credit risk and liquidity risk. The Association is not subject to any foreign currency risk, interest rate risk and market price risk. The board of directors reviews and agrees the policies and procedures for the management of these risks which are executed by the Accountant. It is, and has been throughout the current and previous financial year, the Association's policy that no derivatives shall be undertaken except for the use as hedging instruments where appropriate and cost efficient. The Association do not apply hedge accounting.

The following sections provide details regarding the Association's exposure to the above mentioned financial risks and the objectives, policies and processes for the management of these risks.

There has been no change to the Association's exposure to these financial risks or the manner in which it manages and measures the risks.

17.2 Credit risk

Credit risk is the risk that a counterparty will default on its contractual obligations resulting in financial loss to the Association. The Association's exposure to credit risk arises primarily from trade and other receivables.

The Association's objective is to seek continual revenue growth while minimising losses incurred due to increased credit risk exposure.

Exposure to credit risk

At the end of the financial year, the Company's maximum exposure to credit risk is represented by the carrying amount of each class of financial assets recognised in the statement of financial statements.

Financial assets that are neither past due nor impaired

Bank deposits that are neither past due nor impaired are mainly deposits with banks with high credit-ratings assigned by international credit-rating agencies.

Financial assets that are either past due or impaired

All financial assets are current as at the end of the financial year.

No financial assets are impaired during the financial year or as at the end of the financial year.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 March 2015

17.3 Liquidity Risk

Liquidity risk is the risk that the Company will encounter difficulty in meeting financial obligations due to shortage of funds. The Company's exposure to liquidity risk arises primarily from mismatches of the maturities of financial assets and liabilities. The Company's objective is to maintain a balance between continuity of funding and flexibility.

To manage liquidity risk, the Company monitors its net operating cash flow by reviewing its working capital requirements regularly, and maintains an adequate level of cash and cash equivalents. At the end of the financial year, assets held by the Company for managing liquidity risk included cash and short-term deposits.

Analysis of financial instruments by remaining contractual maturities

All financial liabilities are due within one year and the contractual cash flows equals the carrying

17.4 Foreign Currency Risk

The Association is not subjected to any foreign currency risk as all financial assets and financial liabilities are denominated in SGD.

17.5 Interest rate risk

The Association is not exposed to any interest rate risk as the company does not have any interest rate sensitive financial assets or liabilities.

17.6 Market Price Risk

The Association is not exposed to any market price risk as the company does not have any market price sensitive financial assets or liabilities.

18. Authorisation of Financial Statements for issue

The financial statements of Singapore After-Care Association (UEN: S61SS0083L) for the financial year ended 31 March 2015 were authorised for issue in accordance with a resolution of management committee on 22 August 2015.

